Evaluation

Methods
Survey: two in total
- Completed at the end of the workshop
  - 4-6 months post graduation
- Completed 2 months after workshop #3
  - 8-12 months post graduation

Results
- 82% - Agreed or Strongly Agreed - Participating in today’s workshop has encouraged me to incorporate leadership competencies in my everyday practice
- 82% - Agreed or Strongly Agreed - Participating in today’s workshop has supported my professional transition in nursing
- 46% - Were able to put some of the CNA leadership competencies into action since the workshop
Nickie’s Story
Our Lessons Learned

- Promote new graduates to focus on leadership actions within their sphere of influence
- Assist new graduates to identify and share experiences of moral distress
- Encourage new graduates to strengthen relationships with nursing groups and associations
New graduate nurses – untapped leaders of tomorrow today.

Are new graduate nurses leaders?

Yes they are.
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- Fraser Health New Graduate Nurses

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Thank you

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References


References


References


