

EXECUTIVE SUMMARY

Dr. Judy Boychuk Duchscher RN, BScN, MN, PhD

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I have spent 38 years in nursing and healthcare within Canada and the United States, focusing on direct-care practice of the acutely ill individual. My early career was spent working in direct care as a practicing nurse and nursing/critical care educator, with numerous opportunities to teach and practice in Canada and the United States. Mid-career offered me opportunities to lead, develop and manage high volume cardiothoracic transplant programs and I served as the Lead Clinician/Program Coordinator for 3 multidisciplinary transplant teams, including a heart-lung transplant program in Edmonton, Alberta, Canada (Medical Director Dennis Modry), a multi-organ donor program at the Toronto General Hospital in Toronto, Ontario, Canada (Medical Director Joel Cooper), a single and double lung transplant program at Barnes Hospital at Washington University in St. Louis, Missouri, USA (Medical Director Joel Cooper). I completed my US work coordinating the US operations for a cardio-sciences specialty company (SCIMED) in Minneapolis, Minnesota, USA. I have spent my career creating, developing, educating and managing multidisciplinary teams for the purpose of initiating, growing and sustaining quality healthcare and clinical acute-care and outreach practice programs.

My long-standing professional efforts have been committed to promoting patient safety in hospital care through the application of evidence-based, high quality professional practice within a multidisciplinary context. Today's healthcare context is a demanding one, requiring diligence and an active intent if the objective is to translate current evidence into the contemporary 'reality' of practice. Approaching this intent is optimized if different perspectives are valued and issues are approached from the varying lenses of all members of the team. Over the past 15 years of my career, I have focused on advancing the knowledge of professional role transition of new nurses into contemporary professional practice; I have developed, and continue to refine, a theory of the stages of role transition and transition shock and have written several books on that theory that are being used globally (Canada, the US and Australia) as the framework for nursing residency and nurse integration programs. With a strong ideological basis in the translation of what we 'know' as nurses into what we 'do' and 'how' we do it, I have committed much of my time and energy to addressing the issues related to the practice of quality nursing, particularly for new nurses.

In 2004, I created, launched and now serve as the CEO of a non-profit organization that continues to be both inspired and guided by the experiences of newly graduated nurses working in practice. Funded by both provincial and federal governments, this organization was the only non-work new nurse support network in North America for over 9 years. As part of my role in this organization, I have Chaired an Annual International Conference showcasing contemporary research and innovation related to the preparation, orientation, transition, integration and stabilization of the newest members of our workforce. This platform offers delegates (attendance consistently >200) from healthcare practice, management, policy development, professional associations, healthcare organizations and the education sector opportunities to strategize on how to optimally align the 'realities' of the healthcare workplace with the 'visions' of our profession and discipline. I have taught at both undergraduate and graduate levels, with a pedagogy that sought to empower our newest scholars and practitioners to 'be all they can be'. I am an international keynote speaker on topics ranging from workplace quality, professional role transition and managing multiple generations in the contemporary workplace to inspirational leadership in nursing.

August 2014 I accepted the role as Manager of Cardiosciences (Cardiology, Cardiothoracic Surgery) at Royal University Hospital. I am responsible for fiscal and human resource management of 109 staff working within a 41-bed acute-care cardiology/telemetry ward (STEMI/NSTEMI, heart failure, vascular surgery, interventional cardiology), a 5-bed cardiac surgery observation-unit, and a 4 bed Heart Assessment Unit (direct-admit for 24 hour assessment and triage). Managing within the contemporary healthcare climate demands a balance of fiscal accountability and responsibility with the diligent preparation, transition, integration, stabilization and ongoing development of multidisciplinary teams focused on facilitating optimal patient care from admission through to discharge.

EDUCATION SUMMARY

- 2007:** *Doctor of Philosophy* (PhD Nursing), University of Alberta
Professional Role Transition from Nursing Student to Practitioner
Qualitative Research – Grounded Theory/Interpretive Inquiry/Narrative Analysis
- 1998:** *Master of Nursing*, University of Saskatchewan,
Critical Social Theory in Nursing and Health Education
Critical Thinking as a Concept
Mentoring in Education
Peer Learning as a Critical Thinking Strategy
- 1994:** *Critical Care Registered Nurse RE-Certification* (CCRN), AACN
- 1994:** *Bachelor of Science in Nursing* (Great Distinction), University of Saskatchewan
- 1984:** *Critical Care Registered Nurse Certification* (CCRN), AACN
- 1984:** *Clinical Transplant Coordination Certification* (CTCC), John's Hopkins Medical Center
- 1984:** *Cardiovascular Nursing Diploma*, Stanford University
- 1980:** *Intensive Care Nursing Diploma*, University of Winnipeg Health Sciences Center
- 1979:** *Nursing Diploma*, Saskatchewan Institute of Applied Arts and Sciences

CLINICAL PRACTICE SUMMARY

Undergraduate Clinical Faculty – acute care cardiothoracic medicine/surgery practica
Clinical Nurse Educator (hospital-based) – critical care/cardiothoracic surgery/transplantation
Heart and Lung Transplantation - Clinical Coordinator
Heart and Lung Transplantation - Direct Practice RN
Medical-Surgical Acute Care - Direct Practice RN
Remote Nursing (Isolated Canadian Communities) – Aboriginal Primary Health Care and Acute Care
Critical-Care - Direct Practice RN (General Medicine/Cardiothoracic Surgery/Coronary Care)

SCHOLARSHIP SUMMARY

PUBS/PRESENTATIONS	AWARDS/GRANTS	RESEARCH	INNOVATION
20 peer reviewed articles 2 books 5 book chapters 27 peer rev presentations 109 keynotes/workshops 14 graduation keynotes 37 editorial review 62 committees regional/national/international	9 Grants held 37 Awards received for research, practice, education and leadership	8 Res Studies (7 as PI; 1 as Co-I) 1 CIHR Application (as Co-I) 2 International Prop (as Collaborator) Supervisor x 4 MN Students External Rev International PhD x 5 Internal Examiner MN/PhD X 5 Neutral Chair MN/Phd X 2	Theory of 'Stages of Transition' Model of 'Transition Shock' NGO www.nursingthefuture.ca

TEACHING SUMMARY

Undergraduate and Graduate – University and College
Clinical Education – Hospitals/Community
Current Adjunct/Associate Faculty Positions – 4 Universities (International)

FULL CURRICULUM VITAE

PERSONAL INFORMATION

Nationality Canadian
Languages English
DOB May 29, 1959
Status Divorced

EMPLOYMENT

August 2014-present: *Manager*, Cardiology/Cardiothoracic Surgery/Telemetry, Royal University Hospital, Saskatoon, Saskatchewan

- 109 direct staff reports – Clinical Nurse Specialist, Nurse Clinicians, Clinical Nurse Educator, Clinical Coordinator, RNs, LPNs, Continuing Care Aides, Unit Support Workers, Unit Clerks
- \$5M budget
- LEAN Management System integration
- 41 bed telemetry unit
- 5 cardiothoracic surgical observation beds – 4 cardiovascular surgeons
- Heart Assessment Unit (HAU) – 4 bed unit focused on direct admission for assessment and triage of potential cardiac issues
- Interventional cardiology – angiograms/PCIs, stents, laser, ICDs, pacemakers

July 2009-July 2014: *Assistant Professor*, University of Calgary Faculty of Nursing

January 2009-July 2009: *Coordinator*, Institute for Nursing Scholarship, SIAST Nursing Division, Saskatoon, Saskatchewan

2007-2009: *Facilitator of Scholarly Programs and Projects*, SIAST Nursing Division, Saskatoon, Saskatchewan

1998-2007: *Full-Time Nursing Faculty*, SIAST Nursing Division, Saskatoon, Saskatchewan

2004-present: *Executive Director*, Nursing The Future

2006-2007: *Casual Staff Nurse*, Cardiac Short-Stay Unit (CSSU), Saskatchewan

2003-2006: *Casual Staff Nurse*, Coronary Care Unit, Saskatchewan

2002-2006: *Casual Staff Nurse*, Cardiology/CV Surgery Unit, Saskatchewan

1995-1998: *Transplant Coordinator*, Out of Province Program, Saskatchewan

1994-1998: *Clinical Faculty/Sessional Lecturer*, University of Saskatchewan

1994-1996: *Educational Consultant*, Critical Care Consultants, British Columbia

1993-1998: *Staff Nurse*, Hemodialysis Unit, Saskatchewan,

1993-1998: *Staff Nurse*, Hemodialysis Unit, Saskatchewan,

1993-1994: *Clinical Program Nurse*, Quality Assurance/Research Nurse, Saskatchewan

1992-1994: *Northern Outpost Nurse*, Northern Relief Nursing, Saskatchewan

1991-1998: *Educational Nursing Consultant*, Saskatoon Homecare Services, Saskatchewan

1992-2002: *Casual Staff Nurse*, CVICU/MICU/SICU, Saskatoon, Saskatchewan

1990-1992: *Team Leader/Clinical Education Preceptor*, CVICU/MICU/SICU, Saskatchewan

1990: *Staff Nurse*, Coronary Care Unit, Saskatchewan

1989-1990: *Program Coordinator*, Clinical Specialist Program, Minnesota

1988-1989: *Lung Transplant Program Coordinator*, Washington University, St. Louis, Missouri

- 1986-1988:** *Multi-Organ Donor Transplant Program Coordinator*, Toronto, Ontario
1985-1986: *Heart and Lung Transplant Program Coordinator*, Edmonton, Alberta
1984-1986: *Clinical Nurse Educator*, CV Surgery/Intensive Care, Edmonton, Alberta
1984: *Staff Nurse*, CV Intensive Care Unit, Edmonton, Alberta
1981-1983: *Staff Nurse/Educational Preceptor*, Med-Surg Intensive Care Unit, Calgary, Alberta
1980-1981: *CPR Instructor*, St. John's Ambulance, Manitoba
1979-1980: *Staff Nurse*, Med-Surg Intensive Care Unit, Regina, Saskatchewan

SCHOLARSHIP

Peer Reviewed Journal Articles (past 5 years in bold)

- Kramer, M., Brewer, B.B., Halfer, D., Maguire, P., Beausoeil, S., Claman, K., MacPhee, M., & Duchscher, J.E.B. (2013). Changing our lens: Seeing the chaos of professional practice as complexity. *Journal of Nursing Management*, 21, 690-704.**
- Duchscher, J.E.B. (2009). Transition shock: The initial stage of role adaptation for newly-graduated Registered Nurses. *Journal of Advanced Nursing*, 65(5), 1103-13.**
- Duchscher, J.E.B. (2008). A process of becoming: The stages of new nursing graduate professional role transition. *Journal of Continuing Nursing Education*, 39(10), 441-450.**
- Duchscher, J.E.B., Myrick, F. (2008). The prevailing winds of oppression: The new graduate experience in acute-care. *Nursing Forum*, 43(4), 191-206.**
- Duchscher, J.E.B. (2007). Professional role transition into acute-care by newly graduated baccalaureate female registered nurses. *Doctoral dissertation*, University of Alberta, Alberta.**
- Duchscher, J.E.B., Cowin, L. (2006). The new graduates' professional inheritance. *Nursing Outlook*, 54(3), 152-158.**
- Duchscher, J.E.B., Cowin, L. (2005). The experience of marginalization in new nursing graduates. *Nursing Outlook*, 52(6), 289-296.**
- Duchscher, J.E.B., Cowin, L. (2004). Multi-generational nurses in the workplace. *Journal of Nursing Administration*, 34(11), 493-501.**
- Duchscher, J.E.B., & Morgan, D. (2004). Grounded theory: Reflections on the emergence vs. forcing debate. *Journal of Advanced Nursing*, 48(6), 605-612.**
- Duchscher, J.E.B. (2003). Critical thinking: Perceptions of newly graduated female baccalaureate nurses. *Journal of Nursing Education*, 42(1), 14-27.**
- Duchscher, J.E.B. (2001). Out in the real world: Newly graduated acute-care nurses speak out. *Journal of Nursing Administration*, 31(9), 426-439.**
- Duchscher, J.E.B. (2001). Peer learning: A clinical teaching strategy to promote active learning. *Nurse Educator*, 26(2), 59-60.**
- Duchscher, J.E.B. (2000). Bending a habit: Critical social theory as a framework for humanistic nursing education. *Nursing Education Today*, 20, 453-462.**
- Duchscher, J.E.B. (1999). Catching the wave: Understanding the concept of critical thinking. *Journal of Advanced Nursing*, 29(3), 577-583.**
- Egan, T.M., Boychuk, J.E., Rosato, K., & Cooper, J.D. (1992). Whence the lungs? A study to assess suitability of donor lungs for transplantation. *Transplantation*, 53, 420-422.**
- Egan TM, Trulock EP, Boychuk, J. (1991). Analysis of referrals for lung transplantation. *Chest*, 99(4), 867-871.**
- Malen, J., & Boychuk, J.E. (1989). Nursing perspectives on lung transplantation. *Critical Care Nursing Clinics of North America*, 1, 707-722.**

- Todd, T.R., Goldberg, M., Koshal, A., Menkis, A., Boychuk, J.E., & Cooper, J.D. (1988). Separate extraction of cardiac and pulmonary grafts from a single donor. *Annals of Thoracic Surgery*, 46, 356-359.
- Boychuk, J.E., & Patterson, G.A. (1988).** Assessing heart and lung donors. *Diagnosis, May*, 165-173.

Book Chapters (past 5 years in bold)

- Duchscher, J.E.B., Harris, K. (2014) *Role transition*.** In Yoder-Wise and Grant, *First Canadian Edition of Leading and Managing in Nursing*. Elsevier Canada.
- Duchscher, J.E.B. (2009). What I can't hear.** In T. Shaloff (Ed), *Lives in the balance: Nurses' stories from the ICU* (pp. 21-24). New York: Kaplan Publishing.
- Duchscher, J.E.B. (2009).** Treating transition shock. In S. Gordon (Ed), *When chicken soup isn't enough: Stories of nurses standing up for themselves, their patient, and their profession* (pp. 45-49). Ithaca, NY: Cornell University Press.
- Cowin, L., & **Duchscher, J.E.B. (2007).** Transitional programs. In E. Chang & J. Daly (Eds.), *Transition in Nursing: Preparing for professional practice*, 2nd ed. NSW, Australia: Elsevier Australia.

Books (Peer Reviewed) (past 5 years in bold)

- Duchscher, J.E.B. (2012). *From Surviving to Thriving: Navigating the First Year of Professional Nursing Practice* (2nd Ed).** Calgary, AB: Nursing The Future.

Books

- Duchscher, J.E.B. (Ed). (2006). *From Surviving to Thriving: Navigating the First Year of Professional Nursing Practice*.** Saskatoon, SK: Nursing The Future.

Publications Under Review

- Duchscher, J.E.B. (2016). *From Surviving to Thriving: Navigating the First Year of Professional Nursing Practice* (3rd Ed).** Calgary, AB: Nursing The Future.

Publications Under Development

- Duchscher, J.E.B. *Proceed with caution: Integrating newly graduated nurses into an emergency department*.** Journal of Emergency Nursing.
- Duchscher, J.E.B. & Offiah, A.M. *Perceptions of Leadership in Newly Graduated Registered Nurses: A Pilot Study*.** Planned submission to Canadian Journal of Nursing Administration.
- Duchscher, J.E.B., Guse, L., & Lapointe-McKenzie, J. *Perceptions of Influence: Nursing Students Working as Healthcare Aides During Their Undergraduate Nursing Education*.** Planned submission to Journal of Nursing Education.
- Duchscher, J.E.B. & Myrick, F. *Staged Support: Understanding the learning and performing needs of the new nursing graduate*.** Planned submission to Journal of Continuing Nursing Education.
- Duchscher, J.E.B. & Profetto-McGrath, J. *Treating Transition Shock: A Comprehensive Approach to Successfully Integrating a New Nursing Graduate*.** Planned submission to Nursing Outlook
- Duchscher, J.E.B. & Cowin, L. *Witness to an Evolution: Professional Identity in the New Nursing Graduate*.** Planned submission to Journal of Online Nursing

Duchscher, J.E.B., Hayne, Y., Foran, S., Urban, A.M. *Facilitating Professional Resilience in the New Nursing Graduate*. Planned submission to Journal of Professional Nursing.

Copyright Ownership

2008: *Transition Shock Model* ©

2008: *Stages of Transition Theory* ©

2004: *Nursing The Future* Federal Non-Profit Registration

Technical Reports/Video (past 5 years in bold)

- 2012:** Year One Nursing. University of Calgary: Interview on the role of the Year One Nursing Program in supporting student learning and socialization into academia.
- 2012:** Video-Taped Interview on nurses role in patient safety – family story of Victor Boychuk’s death 2008.
- June 2011-December 2011:** *Successful Transition of the Entry Level Nurse*. Project Lead, Alberta Health and Wellness (Ministry of Health Alberta).
- 2010:** Interview with Suzanne Gordon on transition support for new graduates. See <http://www.youtube.com/watch?v=SdprzBS1g0M>
- 2010:** Video-Taped Interview, Interview on new graduate transition issues and resolution strategies with Arlene Weidner and Carole as part of a research project entitled: Evaluation of Nursing Retention and Recruitment Initiatives in Alberta Report prepared for United Nurses of Alberta; Alberta Health Services; Alberta Department of Health and Wellness April 2010 Awaiting Availability of Completed Video.
- 2010:** Video-Taped Interview by University of Calgary for a special marketing video on the Simulation Learning Center. Discussion about the issues related to professional role transition and the potential for simulation to address relational, collegial and clinical challenges experienced by new nursing graduates entering professional practice for the first time. Contact - Karen Cook.
- 2009:** Caring for the Future of Nursing, Interview on new graduate support with Rob Fraser - published in itunes and available for viewing at: <http://nursingideas.ca/2009/02/caring-for-the-future-of-nursing/>
- 2009:** *Faculty 80-20 Mentorship Project Evaluation*. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.
- 2009:** *Adjunct Clinical Instructor Program Review*. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.
- 2009:** *Simulation Learning Center Initial Program Evaluation*. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.
- 2009:** *Professional Mentoring Program Evaluation*. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.
- 2009:** *Personal Data Assistant (PDA) Utilization in Clinical Education Project Evaluation*. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.
- December, 2002-January, 2003:** *Employing New Graduate Registered Nurses in Emergency: A Qualitative Exploration of the Integration of Newly Graduates RNs into an Emergency Department*. Saskatoon Health District, Saskatoon, Saskatchewan.

Funded Research Held

ROLE	AWARD	SOURCE	TITLE	YEAR
Principal Applicant	40,000	SHRF	<i>Building Nurse Manager Leadership within the Lean Management System (Application Stage – Sept 2015)</i>	2015
Principle Investigator Co-Investigators Dr. Jane Lemaire (Medicine UC)/Dr. Jean Wallace (Sociology UC)	15,596	<i>Helios Foundation (Dr. Chen Fong)</i>	<i>The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians.</i>	2012-2013
Principle Investigator	15,000	<i>Research Starter Grant (University of Calgary Faculty of Nursing)</i>	<i>The Exploration of Professional Role Transition in Newly Graduated Male Nurses</i>	2011-2013
Principle Investigator	12,393.00	<i>University Research Grants Council (URGC)</i>	<i>An Exploration of the Accelerated-Track Nursing Graduates' Professional Role Transition Experience</i>	2010-2012
Co-Principle Investigator	\$25,000	<i>University of Manitoba Nursing Funds – Dr. Lorna Guse</i> <i>Winnipeg Regional Health Authority</i> <i>Brandon Regional Health Authority</i>	<i>Summer Health Care Aide Employment: Expectations, Challenges and Benefits from the Perspective of Nursing Students</i>	2009-2011
Principle Investigator	28,000	<i>Royal University Hospital</i>	<i>Employing Nursing Graduates in Emergency: A Qualitative Exploration of the Integration of Newly Graduated Registered Nurses into an Emergency Department</i>	2001

Primary Investigator	\$18,000	UCGC	<i>Item Development for the Professional Role Transition Risk Assessment Instrument (PRT-RAI): A Delphi Project</i>	Granted 2013
Partner Investigator	34,1384	Australian Research Council (ARC) Resubmission in progress	<i>The role of professional identity in the recruitment and retention of nurses.</i>	2012-2014 Submitted but not awarded

Funded Research Submissions Applied/Unsuccessful

Primary Investigator	\$15,000	UC FON Qatar Research Planning Grant	<i>To establish a research team in Doha, Qatar for research entitled: The Experience of Professional Role Transition for Baccalaureate Nursing Graduates in the State of Qatar.</i>	February 2013
Collaborator	236,685	National Council for State Boards of Nursing (NCSBN) Center for Regulatory Excellence Grant	<i>PI - Susan A. Boyer, RN, M.Ed., FAHCEP (Windsor, Vermont, USA) Co-I - Patricia Winstead-Fry, RN, Ph.D and Richard Watters, RN, Ph.D.</i>	2013
Co-Investigator	127,000	CIHR (3rd Submission April 2012)	<i>Nurses' entry-to-practice re-conceptualized: Knowledge and gender relations at the intersection of nursing education and healthcare provision</i>	2012
Principal Investigator	5,000	UC FON Research Endowment Fund	<i>The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians.</i>	2012

Academic Study Awards

Doctor of Philosophy	105,000	SSHRC Canada Graduate Scholarship (CGS)	<i>The Experience of Transition to Professional Practice for New Nursing Graduates</i>	2007-2010
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Master of Nursing	25,000	University of Saskatchewan Faculty of Graduate Studies and Research	<i>The Experience of Transition for Newly Graduated Baccalaureate Prepared Registered Nurses</i>	2005-2007
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Commissioned Development Grants

Principle Grant Holder	40,000	Nova Scotia Department of Health and Wellness	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	2011-2012
	50,000	Saskatchewan Ministry of Health Nursing Secretariat		
Principle Grant Holder	40,000	Nova Scotia Department of Health and Wellness	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	2011-2012
	40,000	Saskatchewan Ministry of Health Nursing Secretariat		
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	2009-2010
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	2008-2009
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	2007-2008

TEACHING

Assistant Professor - University of Calgary Faculty of Nursing

N585 (Transition to Professional Practice): Spring/Summer 2013

N585 (Transition to Professional Practice): Initial Course Delivery Spring/Summer 2012

N585 (Transition to Professional Practice): Course Development Fall/Winter 2011

N605 (Philosophical Foundations in Advanced Nursing Practice): Fall 2013; 2012; 2011; 2010

YEAR ONE Nursing Program Advisor: Winter 2013; Winter/Fall 2012; Winter/Fall 2011

N501 (Professional Issues in Nursing): June 2011; Jan 2011; July 2010; Jan 2010

Graduate Student Supervision/Examination

Student	Role	Degree	Project (P)/Thesis (T)	Year
<i>Karen Missen</i>	External Examiner Supervisor – Dr. Lisa McKenna	PhD Nursing and Health Sciences Australia	<i>Are new registered nursing graduates adequately prepared to be competent practitioners on commencement of employment in health care settings?</i>	2016
<i>Yee Mun</i>	External Examiner Supervisor – Dr. Joanna Crossman	PhD International Graduate School of Business, University of Southern Australia	<i>Fitting in: Personal-professional-organizational transition.</i>	2014 PASS
<i>Farida Saghafi</i>	External Examiner Supervisor – Dr. Maria Cynthia Leigh	PhD Health Sciences, Australian Catholic University Australia	<i>The new graduate nurses' journey in the intensive care unit.</i>	2014 PASS
<i>Nancy Logue</i>	External Examiner Supervisor – Dr. Paula Lee Kristmanson	PhD Faculty of Education, University of New Brunswick (Fredericton)	<i>Assessment practices used during nursing preceptorships: An ethnographic review.</i>	2014 PASS
<i>Kathryn Pfaff</i>	External Examiner Supervisor – Dr. Pamela Baxter	PhD Faculty of Nursing, McMaster University, Ontario (Hamilton)	<i>Interprofessional collaboration and the new nurse: A mixed methods exploration</i>	2013 PASS
<i>Jackie Lea</i>	External Examiner Supervisor – Dr. Mary Cruickshank	PhD Faculty of Health Sciences, University of Canberra (Australia)	<i>The transition experience of rural nurses in Australia: An exploration of Duchscher's Stages of Transition theory.</i>	2013 PASS
<i>Katie Chargualaf</i>	Supervisory Committee Chair – Dr. Alice Tse	PhD Faculty of Nursing, University of Hawaii (Manoa)	<i>Military graduate nurse transition to practice</i>	2013- 2015 PASS
<i>Kamilla Rokosz</i>	Supervisor	MN (Course)	<i>Focus on nursing education</i>	2013
<i>Heather Sharpe</i>	Neutral Chair	PhD (Nursing)	<i>The uptake of physician approved written asthma action plans: A mixed methods study</i>	2013 PASS
<i>Deep Kamal</i>	Supervisor	MN(Course)	<i>Deferred entry to 2013</i>	LOA Sept 2011-
<i>Lynn MacFarlane</i>	Supervisory Committee Dr. Janet Rankin (Supervisor)	MN	<i>An institutional ethnography project studying the social organization of nurses' work during workplace "surges" (overcapacity protocol activation)</i>	LOA Sept 2012
<i>Anna-Marie Offiah</i>	Supervisor	MN(T)	<i>What are the evolving</i>	2010-

			<i>perceptions of leadership in millennial new graduates transitioning into professional practice?</i>	
<i>Kandis Harris</i>	Supervisor	MN(T)	<i>What expectations, perceptions, and anticipations related to professional role transition are evident in senior nursing students preparing to graduate from a baccalaureate level nursing education program?</i>	2011-
<i>Janis Leigh Radtke</i> (Dr. Gayle Rutherford)	Neutral Chair	MN(T)	<i>Stories of Hope: Conversations with Aboriginal Women Who Have Experienced Incarceration</i>	2012 PASS
<i>Suzanne Wickware</i> (Dr. Janet Rankin)	Internal Examiner	MN(T)	<i>The role of the advanced practice nurse in improving care for adolescents with type 1 diabetes</i>	2012 PASS
<i>Lorelli Nowell</i> (Dr. Lorraine Watson)	Internal Examiner	MN(T)	<i>What is the experience of nursing practice instructors?</i>	2011 PASS
<i>Kathryn Mraz</i> (Dr. Lorraine Watson)	Internal Examiner	MN(Course)	<i>Leadership at the bedside</i>	2011 PASS
<i>Patricia Madeleine Prince</i> (Dr. Lorraine Watson)	Internal Examiner	MN(Course)	<i>Clinical nursing education in medical-surgical acute care environments</i>	2010 PASS
<i>Kari Katharine Taylor</i> (Dr. Janet Rankin)	Internal Examiner	MN(Course)	<i>The application of pedagogical theory in nursing education</i>	2009 PASS

Refereed Presentations (Primary Presenter) (Past 5 years in bold)

- 2012: Margaret Scott Wright Research Day 2012. **Making a Difference: Nursing Research in Action. *The Incubator: Growing Young Nursing Leadership in Canada*, Calgary, Alberta.**
- 2012: CNA Biennium and AGM. ***Proceed With Caution! Integrating Newly Graduated Nurses Into An Emergency Department*** (Concurrent Session Podium with Sarah Painter RN, BSN – Direct Care ER Nurse St. Boniface Hospital, Manitoba).
- 2011: CNA Nursing Leadership Convention. ***Lead by Need: A Grassroots Approach to Developing Leadership Capacity in Newly Graduated Nurses*** (Concurrent Podium with Kandis Harris – Graduate Student UC/FON, Anna-Marie Offiah – Graduate Student UC/FON, and Valerie Eden – Director of RN Professional Development in Halifax, Nova Scotia); ***The Perceptions of Leadership in New Nursing Graduates: A Pilot Study*** (Concurrent Podium with Anna-Marie Offiah – Graduate Student UC/FON), Montreal, Quebec.
- 2010: International Conference of Academic Disciplines, ***Minimizing Transition Shock: Preparing Graduates for the Real World***, AWARDED BEST CONFERENCE PRESENTATION by Conference Organizing Committee, University of Nevada Las Vegas, (UNLV) Las Vegas, Nevada.

- 2010:** 16th Qualitative Health Research Conference, International Institute for Qualitative Methodology (IQQM), *Building a Grounded Theory: A Sustainable Sampling Approach*, Vancouver, British Columbia.
- 2009:** WRCASN Conference 2009. *Collaborative Leadership: Integration of Education and Practice*. Calgary, Alberta.
- 2008:** Canadian Nurses Association Biennial Convention. *The Greenhouse Effect: Growing Young Nursing Leadership in Canada*. Ottawa, Ontario.
- 2007:** Western Region Canadian Association of Schools of Nursing (WRCASN). *Nursing The Future: New Graduates Lead the Way!* Podium presentation concurrent session, Saskatoon, Saskatchewan.
- 2007:** Sigma Theta Tau International 39th Biennial Convention. *Nursing The Future: New Graduates Lead the Way!* Baltimore, Maryland.
- 2007:** Nursing Leadership Conference. *Nursing The Future: New Graduates Lead the Way!* Podium presentation concurrent session, Ottawa, Ontario.
- 2007:** Canadian Association of Schools of Nursing (CASN) National Conference. *Transition Shock: New Graduates Adjust to the Real World*. Kingston, Ontario.
- 2006:** Western Region CNSA Conference. *Nursing The Future: The Voice of the New Graduate*, Saskatoon, Saskatchewan.
- 2006:** Western Region CASN Conference. *Nursing The Future: Preparing Graduates for Contemporary Acute-Care Practice*. Edmonton, Alberta.
- 2006:** Canadian Nurses Association Biennium. *Preparing New Nursing Graduates for Contemporary Acute-Care Nursing Practice*. Saskatoon, Saskatchewan.
- 2003:** Canadian Nursing Students Association National Conference: Endless Opportunities. *Forging New Ground: The Making of a Transplant Nurse Coordinator (Panel Moderator)*. Saskatoon, Saskatchewan.
- 2001:** Nursing Education: Bridging to the Future, WRCASN Nursing Education Conference. *Distance Education: How Far is Too Far (Podium)*, *Critical Thinking in Professional Nursing Practice: The Transition from Nursing Student to Practicing Nurse (Podium)*, *Being Cared About: A Descriptive Study of Client and Nurse Perspectives (Poster)*, Saskatoon, Saskatchewan.
- 2001:** LERN Conference for Lifelong Learning 2001. *Distance Education: How Far is Too Far (Podium)*, San Francisco, California.
- 2000:** Qualitative Health Research Conference 2000. *Being Cared About: A Descriptive Study of Client/Patient and Nurse Perspectives (Podium)*, University of Alberta, Edmonton, Alberta.
- 1999:** *Not to Question: Experiences of Recently Graduated Practicing Nurses (Podium)*, Villanova University College of Nursing & Rutgers College of Nursing, Philadelphia, Pennsylvania.
- 1998:** On the Edge: Weaving the Tapestry of Nursing Education, International Nursing Education Conference. *Critical Theory as a Framework for Nursing Education (Poster)*, *Peer Learning: A Clinical Teaching Strategy to Promote Active Learning (Podium)*, *Toward a Clarification of Critical Thinking (Round Table Chair)*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** Multidisciplinary and Interdisciplinary Collaboration: Challenges for Nursing Education. *Bending a Habit: Critical Social Theory as a Framework for Humanistic Nursing Education*, WRCASN Nursing Education Conference, Victoria, British Columbia.
- 1997:** Nursing Education Program of Saskatchewan Tri-Faculty Annual Meeting. *Critical Thinking: The Concept*, Manitou Springs Resort, Watrous, Saskatchewan.
- 1988:** Single and Double Lung Transplant Conference. *Lung Procurement and Preservation Techniques, Coordination of Lung-Transplant Donor Retrieval*, Toronto General Hospital, Toronto, Ontario.
- 1988:** Nursing Rounds. *Coordination of Organ Procurement, The Liver Donor*, Toronto General Hospital, Toronto, Ontario.

- 1988:** Nursing Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Medical Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1987:** Single and Double Lung Transplant Conference. *Organ Retrieval and Transplantation in Ontario, Transplantation and Organ Donation - The Role of the Multi-Organ Donor Coordinator, Organ Transportation - Urgency of the Need, Lung Donor Management and Procurement*, Toronto General Hospital, Toronto, Ontario.

Invited Keynotes and Workshops (Past 5 years in bold)

- 2014:** Memorial University. *Professional Role Transition of the New Nurse Workshop and Consultation*. St. John's, Newfoundland.
- 2014:** 9th Annual Nursing Research Symposium. *Generational Dynamics in the Nursing Workplace*, St. John's Newfoundland.
- 2013:** BC InspireNET Webinar, Transition to Professional Practice Action Team. *New Grad Transition to Professional Practice*.
- 2013:** Inter-University Collaborative Education Conference. *Fostering Professionalism: Preparing Nursing Students for Professional Role Transition*, Fukuoka, Japan.
- 2013:** Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2012:** St. David's HealthCare Preceptor Training Workshop. *Professional Role Transition of the New Nurse*, Austin, Texas.
- 2012:** Alberta Children's Hospital Annual Social Work Update. *Why Can't We All Just Get Along...Multiple Generations in the Workplace; Be the Change You Want to See in the World*, Calgary, Alberta.
- 2012:** Atlantic Region Canadian Association of Schools of Nursing (ARCASN) Professional Nursing Presence:
Setting Priorities for the Health of Nursing Keynote and Plenary Workshop. *Coming Together so We Don't Fall Apart: Collaborating in a Divided World*, Halifax, Nova Scotia.
- 2012:** Conestoga College Partnerships Enhancing Practice 2012. *Opening Keynote: Learning in the 21st Century—Understanding the NET Generation's Educational Needs*, Kitchener-Waterloo, Ontario.
- 2012:** Alberta Children's Hospital Annual Pediatric Care Update. *Why Can't We All Just Get Along...Multiple Generations in the Workplace; Be the Change You Want to See in the World*, Calgary, Alberta.
- 2012:** Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2011:** PEI Provincial Leadership Conference. *Leadership: Transitioning Through Times of Change*, Charlottetown, Prince Edward Island.
- 2011:** Kaleida Health and D'Youville College, Staff Development Educators of Western New York (WNY) and WNY Nurse Residency Program. *Nursing the Future: Nurturing the Graduate Nurse's Transition to Practice*, Buffalo, New York.
- 2010:** Western Region Canadian Nursing Students Association (CNSA) Annual Conference, *Rising to the Challenges of Professional Role Transition: Finding Your Phoenix*, Saskatoon, Saskatchewan.

- 2010: Unleashing Leadership Potential Conference, *Inspiration....Not Domination: Leading for Transformation*, St. John's, Newfoundland-Labrador.
- 2010: University Hospital for Sick Children Research Highlight Symposium, *Caring for Our 'Kind' While we Care for Our Kids*, Toronto, Ontario.
- 2010: IWK/Capital District Health Authority. *Leaders Among Us: Building Leadership Capacity in Newly Graduated Nurses*, Halifax, Nova Scotia.
- 2010: 2nd National Canadian Association of Neonatal Nurses Conference, *From Qualifying to Medal Standing: New Graduate Integration into the Profession of Nursing (Keynote Address)*, Halifax, Nova Scotia.
- 2009: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba
- 2009: University of Western Ontario Arthur Labatt School of Nursing/Sigma Theta Tau International 22nd Annual Research Conference. *When Knowing is Not Enough: Making Your Research Matter*. London, Ontario.
- 2009: Strengthening the Bond Tri-Professional Conference on Culture, Collaboration and Change. *Why Do They Act Like That? Understanding New Team Members and What We Can Do to Smooth Their Transition*. Banff, Alberta.
- 2009: Red Deer College Research Day Keynote Address. *When Knowing is Not Enough: Making Your Research Matter*, Red Deer, Alberta.
- 2009: Ontario Ministry of Health, Critical Care Canada Forum, *Generational Dynamics in the Nursing Workplace*, Toronto, Ontario.
- 2009: Mount Royal University, *Transition to Professional Practice Special Session (Guest Lecturer)*, Mount Royal College, Calgary, Alberta.
- 2009: London Health Sciences Center. *Worlds Colliding or Planets Just Shifting: Multiple Generations of Nurses in the Workplace Workshop/Consultation*, London, Ontario.
- 2009: London Health Science Center *New Graduate Integration Workshop and Consultation Meetings*. London, Ontario.
- 2009: University of Calgary Teaching Development Unit Conference. *Butterflies or elephants: Understanding the social nature of nursing work*. Calgary, Alberta.
- 2009: First Nations and Inuit Health Nursing Education Leadership Conference/Health Canada. *If You Don't USE'em You'll LOSE'em: Leading the Newest Generation of Nurses*. Saskatoon, Saskatchewan.
- 2009: E-Learning Event Moderator, Continuing Nursing Education Department University of Saskatchewan. *Making the Leap: Helping Newly Graduated Nurses Make the Transition from Student to Practitioner*. Saskatoon, Saskatchewan.
- 2008: Workplace Skills Initiative National Planning Committee Meeting. *Nursing The Future: Facilitating a Healthy Transition into the Professional Workplace for the New Nursing Graduate*. Regina, Saskatchewan.
- 2008: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2008: Visiting Adjunct Professor Lecture, University of Calgary, Calgary Health Region. *Planning Ahead so You Aren't Left Behind: Exploring the Issues of Professional Role Transition for the Newly Graduated Nurse*, Calgary, Alberta.
- 2008: University of Calgary Teaching Development Unit 4th Annual Education Conference: Change, Chaos, and Courage: Education for Nursing Excellence. *BE The Change! Moving Graduates from Transition to Transformation*. Calgary, Alberta.
- 2008: United Nurses of Alberta Labor School and Annual Convention. *Do You Remember Me? Connecting with the New Graduate in All of Us!* Red Deer, Alberta.

- 2008:** United Nurses of Alberta Conference and Annual General Meeting. *Can't We All Just Get Along? Multigenerational Nurses in the Contemporary Nursing Workplace*. Edmonton, Alberta.
- 2008:** South Eastman Health Authority Nursing Leadership Retreat. *Reconnecting with the New Graduate in All of Us*. Steinbach, Manitoba.
- 2008:** Regina Qu'Appelle Regional Health Authority Mentorship Workshop for Seasoned and New Graduate Nurses. *It Takes a Village: Understanding and Supporting the New Graduate Professional Role Transition*. Regina, Saskatchewan.
- 2008:** Nursing Leadership 2008 Conference. *Optimizing Workplace Culture for Graduates and Seasoned Nurses; Conversations from the Couch*. Dartmouth, Nova Scotia.
- 2008:** Licensed Practical Nurses Professional Career Development Day. *Nursing Your Future: Transitioning to Professional Practice*. Saskatchewan Institute for Applied Science and Technology, Regina, Saskatchewan.
- 2008:** David Thompson Health Region Mentoring Day. *Taking the Pulse....Listening to the Heartbeat of Nursing's Future*. Red Deer, Alberta.
- 2008:** Caritas Health Group Nursing Development Workshop. *Creating a Workplace Worth Waking Up To!* Full Day Workshop, Edmonton, Alberta.
- 2008:** Canadian Association of Practical Nursing Educators Conference 2008. *Nursing the Future: Let's be Practical!* Regina, Saskatchewan.
- 2008:** Alberta Healthcare Leadership Day. *By Intent....Not Accident....Understanding and Supporting New Nursing Graduates Through the Transition Experience*. Red Deer, Alberta.
- 2008:** Alberta Children's Hospital Nursing Educators Leadership Seminar. *Reflections on Leadership Capacity*. Calgary, Alberta.
- 2007:** Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2007:** Visiting AHFMR Scholar, University of Calgary, Calgary Health Region. *Preparing For Professional Role Transition*, Calgary, Alberta.
- 2007:** Swedish Medical Center & Center for Nursing Excellence. *Mountains to Climb Before I Rest.....The Experience of Transition for the New Nursing Graduate*. Nurses Week Workshop and Consultation Visit, Seattle, Washington.
- 2007:** Institute for Learning and Development. Precepting - It Takes a Team Conference. *Managing the Stages of Transition; Transition from Residency to RN; The Triad Relationship - Faculty, Nurse Preceptor and Student; Team: The Key to Successful Transition*. Tacoma, Washington.
- 2007:** David Thompson Health Region New Graduate Day. *Taking the Pulse and Listening to the Heartbeat of the Nursing's Future*. Red Deer, Alberta.
- 2007:** David Thompson Health Region Leaders Meeting. *By Intent....Not Accident: Understanding and Supporting New Nursing Graduates Through the Transition Experience*. Red Deer, Alberta.
- 2007:** CFNU 13th Biennial Convention. *Do You Remember Me? Connecting With the New Graduate in All of Us*. 2-Day Workshop, St. John's, Newfoundland-Labrador.
- 2007:** Capital Health Nurses Week Conference. *Embracing a New Generation: Integrating New Nursing Graduates into a Seasoned Profession*. Keynote Address, Edmonton, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program Orientation. *Stages of Transition Introduction*. Sherwood Park, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program. *New Graduate Transition Workshop (1-day)*. Sherwood Park, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program. *New Graduate Transition Workshop (1-day)*. Fort Saskatchewan, Alberta.

- 2007:** British Columbia Nurses Union Annual General Meeting. *Mountains to Move Before I Sleep.....The Challenges of Transition for the New Nursing Graduate*. Keynote Address BCNU AGM, Vancouver, British Columbia.
- 2007:** BC Multi-Disciplinary Preceptor Development Initiative. *Building Your House on Solid Ground: Understanding the Transition Experience of the New Graduate*. Victoria, British Columbia.
- 2007:** 2nd Annual Nursing Graduate Conference – *Nursing The Future. Finding Your Way: The Stages of New Graduate Transition*. Regina, Saskatchewan.
- 2006:** Workplace Integration for New Nurses 2nd Annual Conference Co-Chair. *The Stages of New Nursing Graduate Transition; The Nursing The Future Initiative*, Vancouver, British Columbia.
- 2006:** *Canadian Association of Transplantation Annual General Meeting* Keynote Address, Mont Tremblant, Quebec.
- 2006:** *Red Deer College Academic Year Opening Ceremonies* Keynote Address, Red Deer, Alberta.
- 2006:** Western Region CNSA Conference. *Nursing The Future: The Voice of the New Graduate*, Saskatoon, Saskatchewan.
- 2006:** Western Region CASN Conference. *Nursing The Future: Preparing Graduates for Contemporary Acute-Care Practice*. Edmonton, Alberta.
- 2006:** Visiting Lecturer, University of Saskatchewan 2nd Degree Entry Option (SDEO) students. *Nursing Your Future: The Journey of Transition to Professional Practice*, Saskatoon, Saskatchewan.
- 2006:** Visiting Lecturer, University of Alberta Faculty of Nursing 2nd Degree Option Undergraduate Nursing Students, *Making the Transition to Professional Practice: What Do You Need to Know?* Edmonton, Alberta.
- 2006:** Vancouver Coastal Health Nursing Workshop. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Vancouver, British Columbia.
- 2006:** University of Saskatchewan & Saskatchewan Health E-Learning Initiative. *Recruitment and Retention Issues: Bridging the Intergenerational Divide*, Saskatoon, Saskatchewan.
- 2006:** University of Saskatchewan. *The Process of Engaging in Research on New Nursing Graduate Transition. Methods of Social Research (Sociology 232)*. Saskatoon, Saskatchewan.
- 2006:** *Making the Journey from Student to Professional Practitioner*. Red Deer, Alberta.
- 2006:** College of Registered Nurses of Manitoba Western Manitoba Region Annual General Meeting. *Are YOU My Mother? New Nursing Graduates Navigate the Contemporary Healthcare System*. Brandon, Manitoba.
- 2006:** 1st Annual Nursing Graduate Conference – *Nursing The Future. The Stages of Transition for the New Nursing Graduate*. Saskatoon, Saskatchewan.
- 2005:** Workplace Integration for New Nurses 2nd Annual Conference – Conference Planning Committee. *The Stages of New Nursing Graduate Transition; The Nursing The Future Initiative*, Winnipeg, Manitoba.
- 2005:** The Alberta Nursing Education Strategy Forum (ANEC). *Understanding Multigenerational Nurses in the Workforce: Strategies for Nursing Administrators*. Edmonton, Alberta.
- 2005:** Strategies for Integration of New Health Professionals. *What Managers Absolutely Must Know About New Nursing Graduates*. Helen Glass Centre for Nursing Building, University of Manitoba, Winnipeg, Manitoba.
- 2005:** Collaborative Development Workshop for Managers and Educators, University of Alberta. *Multigenerational Nurses in the Workforce: Strategies for a Cohesive Workplace*. Edmonton, Alberta.
- 2005, 2006, 2007, 2008, 2009:** Visiting Scholar, University of Calgary, Calgary Health Region, Alberta Association of Registered Nurses. *New Nurse Integration: Strategies for Successful Role Transition for the Nursing Graduate*, Calgary, Alberta.
- 2003:** Canadian Nursing Students Association National Conference: Endless Opportunities. *Forging New Ground: The Making of a Transplant Nurse Coordinator (Panel Moderator)*. Saskatoon, Saskatchewan.
- 1999:** Critical Care Nursing Education Day. *The Experience of Practicing as a Newly Graduated Nurse*, St. Paul's Hospital, Royal University Hospital, City Hospital.

- 1999, 2000:** Operating Room Nursing Education Day. *The Experience of Practicing as a Newly Graduated Nurse*, St. Paul's Hospital, Royal University Hospital, City Hospital.
- 1998:** On the Edge: Weaving the Tapestry of Nursing Education, International Nursing Education Conference. *Critical Theory as a Framework for Nursing Education (Poster)*, *Peer Learning: A Clinical Teaching Strategy to Promote Active Learning (Podium)*, *Toward a Clarification of Critical Thinking (Round Table Chair)*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** Nursing Education and Development Workshop. *Critical Thinking: The Concept*, Regina Health District, Regina, Saskatchewan.
- 1997:** Nursing Education Program of Saskatchewan Tri-Faculty Annual Meeting. *Critical Thinking: The Concept*, Manitou Springs Resort, Watrous, Saskatchewan.
- 1995:** *Anatomy and Physiology of the Heart, Myocardial Infarction, Angioplasty, Decision Pathways in Cardiac Surgery, Myocardial Revascularization, Valvular Surgery, Post-Operative Nursing Care of the Cardiac Patient, Advanced Concepts in CV Surgery*, Royal University Hospital, Saskatoon, Saskatchewan.
- 1995-1996:** Nursing Rounds. *Organ Donation in Saskatchewan*, Tisdale, Saskatchewan, Regina, Saskatchewan, Maple Creek, Saskatchewan, Elbow, Saskatchewan, Dundurn, Saskatchewan, Meadow Lake, Saskatchewan, Twin Rivers, Saskatchewan, Lanigan, Saskatchewan, Prince Albert, Saskatchewan, Saskatoon, Saskatchewan.
- 1989, 1992, 1993:** Critical Care Nursing Workshop. *Cardioactive Medications, Management of the Multi-Organ Donor, Advanced Cardiovascular Hemodynamics*, Royal University Hospital, Saskatoon, Saskatchewan, Cardiovascular Nursing Symposium.
- 1989:** Single and Double Lung Transplantation Nursing Workshop. *Nursing Care of a Potential Lung Donor, Post-Operative Nursing Care of the Lung Transplant Recipient, Pulmonary Rehabilitation in Lung Transplantation, Implementing a Lung Transplant Program into an Existing Cardiothoracic Surgery Department*, Duke University, Chapel Hill, North Carolina.
- 1989:** Pastoral Care Conference. *The Role of the Clergy in Lung Transplantation*, Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Nursing Rounds. *Coordination of Organ Procurement, The Liver Donor*, Toronto General Hospital, Toronto, Ontario.
- 1988:** Nursing Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Medical Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1987:** Nursing Rounds. Guest Lecture: Multi-Organ Donation, Richmond Hill, Ontario.
- 1987:** Nursing Rounds. *Policy Implementation to Facilitate Organ Donation, Role of the Nurse in Organ Donation, Respiratory Care of the Multi-Organ Donor*, Sunnybrook Medical Center, Toronto, Ontario.
- 1987:** Nursing Rounds. *Organ Donation - Public Participation, Identification, Declaration, Clinical Management, and Procurement of Multi-Organ Donors, Role of Anaesthesia in Organ Donation*, Wellesley Hospital, Toronto, Ontario.
- 1987:** Funeral Directors of Ontario Conference. *Distant Organ Procurement, Role of the Funeral Director in Organ Donation, The Donor*, Toronto, Ontario.
- 1987:** Cable Television Live Broadcast. *Organ donation – Access and Process*, Toronto, Ontario.
- 1987:** Bowmanville General Hospital. *Organ Donation – The Role of the Physician*, Bowmanville, Ontario.
- 1986:** Nursing Rounds. *Cardiac Transplantation and Donor Procurement*, University of Alberta Hospital, Edmonton, Alberta.

- 1985:** Nursing Rounds. *Transplant Lecture Series, Abdominal Aortic Aneurysms*, University of Alberta Hospital, Edmonton, Alberta.
- 1984:** Nursing Rounds. *Automatic Implantable Defibrillators, Cardiac Transplantation and Donor Procurement*, University of Alberta Hospital, Edmonton, Alberta.
- 1983:** Cardiothoracic Nursing Program. *Cyclosporine in the Treatment of Cardiac Transplant Rejection*, Stanford University Medical Center, Stanford, California.
- 1982, 1983:** Critical Care Nursing Program. *Cardiogenic Shock, 12 Lead Electrocardiography, Adult Respiratory Distress Syndrome*, Calgary General Hospital, Calgary, Alberta.

Student Invitations (Past 5 years in bold)

- 2013: Graduation Ceremony and Banquet Keynote Address, University of Lethbridge, Alberta.**
- 2011: Opening Keynote Address, Canadian Nursing Students Association (CNSA) National Convention and Annual General Meeting Plenary Address, Hamilton, Ontario.**
- 2010: Graduation Ceremony and Banquet Keynote Address, University of Alberta Faculty of Nursing, Edmonton, Alberta.**
- 2010: Western Regional Canadian Nursing Students Association (CNSA) National Convention and Annual General Meeting Plenary Address, Saskatoon, Saskatchewan.**
- 2008: Nursing Graduation Banquet Keynote, Nursing Education Program of Saskatchewan, Saskatoon, Saskatchewan.**
- 2007: Nursing Student Formal Keynote Address, Nursing Education Program of Saskatchewan, Regina, Saskatchewan.**
- 2005: Nursing Student Formal Keynote Address, Nursing Education Program of Saskatchewan, Regina, Saskatchewan.**
- 2004: Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.**
- 2004: Canadian Nursing Students Association (CNSA) Western Regional Conference Keynote Address, Saskatoon, Saskatchewan.**
- 2003: Canadian Nursing Students Association (CNSA) National Conference Keynote Address, Saskatoon, Saskatchewan.**
- 2002: Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.**
- 1999: Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.**
- 1998: Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.**
- 1997: College of Nursing Fall Social Keynote Address, Saskatoon, Saskatchewan.**

Teaching Associations and Affiliations

- 2014-current:** *Affiliate Graduate Faculty Member*
Faculty of Nursing
University of Hawai'i
Manoa, Hawai'i
- 2007-current:** *Adjunct Academic*
College of Health and Science
University of Western Sydney
Sydney, Australia

- 2007-2009:** *Adjunct Faculty*
Faculty of Nursing
University of Calgary
Calgary, Alberta
- 2003-current:** *Professional Affiliate*
College of Nursing
College of Graduate Studies and Research
University of Saskatchewan
- 2005-current:** *Associate Faculty*
Faculty of Nursing
Faculty of Graduate Studies and Research
University of Alberta

Continuing Education (Past 5 years in bold)

- 2014: Canadian Association of Schools of Nursing (CASN), Halifax, Nova Scotia**
- 2012: National Nursing Staff Development Annual Conference, Boston, MA**
- 2012: Canadian Nurses Association Biennial Convention and AGM, Vancouver, BC**
- 2012: Canadian Nursing Student's Association National Convention and AGM, Saskatoon, Saskatchewan.**
- 2011: Workplace Integration of New Nurses-Nursing The Future Conference, Halifax, Nova Scotia.**
- 2011: Nursing Leadership Conference, Montreal, Quebec.**
- 2010: Workplace Integration of New Nurses-Nursing The Future Conference, Toronto, Ontario.**
- 2010: Unleashing Leadership Potential Conference, St. John's, Newfoundland.**
- 2010: International Journal of Arts and Sciences Conference, Las Vegas, Nevada.**
- 2010: Integrating Qualitative and Quantitative Methods (Mixed Methods) Workshop, International Institute for Qualitative Methodology (IQQM), Vancouver, British Columbia.**
- 2010: Grounded Theory Jamboree, University of Calgary, Calgary, Alberta.**
- 2010: Ethel Johns Research Forum, Vancouver, British Columbia.**
- 2010: 16th Qualitative Health Research Conference, Vancouver, British Columbia.**
- 2010: 11th Advances in Qualitative Methods Conference, Vancouver, British Columbia.**
- 2009: Workplace Integration of New Nurses-Nursing The Future Conference, Winnipeg, Manitoba.**
- 2009: Teaching Development Unit Conference, Calgary, Alberta.**
- 2009: Olive Yonge Nursing Scholarship Day, Edmonton, Alberta.**
- 2008: Global Alliance for Nursing Education/CASN. Toronto, Ontario.**
- 2007: Workplace Integration of New Nurses Conference, Edmonton, Alberta.**
- 2007: Sigma Theta Tau International 39th Biennial Convention. Baltimore, Maryland.**
- 2007: Leadership Forum, Nursing: The Future, Saskatchewan Health, Saskatoon, Saskatchewan.**
- 2007: Leadership Forum, Nursing: The Future, Office of Nursing Policy – Health Canada, Ottawa, Ontario.**
- 2007: Capital Health Nurses Week Conference, Capital Health Region, Edmonton, Alberta.**
- 2006: Workplace Integration of New Nurses Conference, Coast Plaza Hotel and Suites, Vancouver, BC,**
- 2006: Canadian Nurses Biennial Convention, TCU Centre, Saskatoon, Saskatchewan.**
- 2006: 1st Annual Nursing Graduate Conference, Nursing The Future, Regina, Saskatchewan.**
- 2005: Workplace Integration of New Nurses Conference, University of Manitoba, Winnipeg, Manitoba.**
- 2005: Regional Nursing Forum, Saskatoon Health Region, Saskatoon, Saskatchewan,**
- 2005: Qualitative Research Institute, University of Alberta, Edmonton, Alberta,**

- 2005:** *Collaborative Consultation Meetings*, Canadian Patient Safety Institute, Saskatoon, Saskatchewan.
- 2002:** *Clinical Evaluation: Collecting and Documenting Indicators of Student Performance*, Faculty Workshop, Saskatoon, Saskatchewan.
- 2001:** *Social Trends in Health*, Statistics Canada, Saskatoon, Saskatchewan.
- 2001:** *Nursing Education: Bridging to the Future*, WRCAUSN Nursing Education Conference, Saskatoon, Saskatchewan.
- 2001:** *LERN Conference for Lifelong Learning*, San Francisco, California.
- 1999:** *Educating for the New Millennium*, Villanova University College of Nursing & Rutgers College of Nursing, Philadelphia, Pennsylvania.
- 1998:** *WRCAUSN Conference, Multidisciplinary, Interdisciplinary Collaboration: Challenges for Nursing Education*, Victoria, British Columbia.
- 1998:** *On the Edge: Weaving the Tapestry of Nursing Education*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** *Creating Tomorrow's Learner Centered Environments Today*, Live Satellite Broadcast - Society for College and University Planning, University of Saskatchewan.
- 1997:** *International Conference on Critical Thinking*, Sonoma State University, Rohnert Park, California.
- 1995:** *Advances in Transplantation*, Toronto, Ontario.
- 1989:** *First International Transplantation Conference for End Stage Lung Disease*, Paris, France.
- 1988:** *North American Transplant Coordinators (NATCO)*, Marriott Hotel, Organizational Conference, Orlando, Florida.
- 1988:** *Lung Transplant Conference*, Toronto General Hospital, Toronto, Ontario.
- 1987:** *Critical Care Nursing Conference*, Niagara on the Lake, Ontario.
- 1987:** *Critical Care Day*, Toronto General Hospital, Toronto, Ontario.
- 1987:** *Critical Care 1987: A Nursing Conference*, Hamilton, Ontario.
- 1987:** *Clinical Nursing Research Conference*, Mount Sinai Hospital, Toronto, Ontario.
- 1987:** *Canadian Transplantation Society Meeting*, Winnipeg Health Sciences Center, Winnipeg, Manitoba.
- 1987:** *Action'87 Nursing Conference: The Issue of Nursing*, Toronto General Hospital, Toronto, Ontario.
- 1986:** *Canadian Transplantation Society Meeting*, University of Toronto, Toronto, Ontario.
- 1985:** *Transplant Research Seminar*, Stanford University, California.
- 1985:** *Canadian Transplantation Society Meeting*, University of British Columbia, Vancouver, British Columbia.

SERVICE

Honors and Awards (Value \$ Awarded or Honorary [Non-Monetary]) (Past 5 years in bold)

- 2012:** *Excellence in Research and Consultation (Honorary)*, National Nursing Staff Development Organization/Association of Nursing Professional Development (NNSDO/ANDP), Boston, Massachusetts.
- 2010:** *Outstanding New Investigator Award (Honorary)*, Canadian Association of Nursing Research, AGM Awards Ceremony, Ottawa, Ontario.
- 2009:** *Saskatchewan Health Excellence Award for Leadership (SHEA) (Honorary)* (Saskatchewan Ministry of Health), Regina, Saskatchewan.
- 2008:** *Community Leader Award (Honorary)*, Sigma Theta Tau Honor Society of Nursing (STTI) Mu Sigma Chapter, Edmonton, Alberta.
- 2007:** *Nursing Researcher Award (Honorary)*, Saskatchewan Registered Nurses Association (SRNA) Millennial Awards, Prince Albert, Saskatchewan.

- 2006:** *Elizabeth Van Valkenburg Award for Leadership in Nursing Education* (SIAS Nursing Division) (Honorary), Saskatchewan Registered Nurses Association (SRNA) Millennial Award, Saskatoon, Saskatchewan.
- 2006:** *Alberta Heritage Medical Research Foundation (AHFMR) Award* (\$2,500), University of Calgary, Calgary, Alberta.
- 2005:** *Andrew Stewart Memorial Graduate Prize for Research* (\$5,000), University of Alberta, Edmonton, Alberta.
- 2005:** *CNF Doctoral Award (TD Meloche Mennox)* (\$6,000), Canadian Nurses Foundation, Ottawa, Ontario.
- 2005:** *Jannetta MacPhail Award* (\$2,500), Faculty of Nursing, University of Alberta, Edmonton, Alberta.
- 2004:** *John Engel Doctoral Award (Honorary)*, Saskatchewan Nurses Foundation, Saskatoon, Saskatchewan.
- 2004:** *Honorary Membership CNSA* (Canadian Nursing Students Society).
- 2004-2007:** *Canada Graduate Scholarship (CGS) Award* (\$105,000) – Social Sciences and Humanities Research Council of Canada (SSHRC), Ottawa, Ontario.
- 2004, 2005:** *Izaak Walton Killam Memorial Scholarship (Honorary)* – University of Alberta, Edmonton, Alberta.
- 2004, 2005, 2006:** *Walter H. Johns Graduate Fellowship (Honorary)*, Edmonton, Alberta.
- 2003:** *Saskatchewan Health Specialized Profession Bursary* (\$10,000) – Saskatchewan Health, Regina, Saskatchewan.
- 2002, 2003, 2005:** *Advanced Education, Research, and Professional Development Scholarship* (\$7,500 TOTAL), SIAS Nursing Division, Saskatoon, Saskatchewan.
- 2000:** *YWCA Women of Distinction Nominee* – Education and Lifelong Learning, Saskatoon, Saskatchewan.
- 1997:** *Lucy D. Willis Scholarship* (\$3,000), University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.
- 1997:** *Myrtle Evangeline Crawford Scholarship* (\$1,500), University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.
- 1996:** *Johnson & Johnson Award* (\$3,000), Canadian Nurses Foundation, Toronto, Ontario.
- 1996:** *Saskatchewan Nurses Foundation Bursary* (\$5,000), Saskatchewan Nurses Foundation, Saskatoon, Saskatchewan.
- 1996:** *Royal University Hospital Auxiliary Scholarship* (\$1,500), Royal University Hospital, Saskatoon, Saskatchewan.
- 1996-1998:** *Postgraduate Studies and Research Scholarship* (\$25,000), University of Saskatchewan Graduate Studies, Saskatoon, Saskatchewan.
- 1995:** *University Teaching Excellence Award (Honorary)*, University of Saskatchewan Students Society, Saskatoon, Saskatchewan.
- 1994:** *Saskatchewan Baccalaureate Scholarship* (\$2,000), Canadian Nurses Foundation, Ottawa, Ontario.
- 1994:** *Abbott Education Trust Fund Award* (\$1,000), Abbott Laboratories Inc., Saskatoon, Saskatchewan.
- 1994:** *Royal University Hospital Educational Bursary* (\$1,000), Royal University Hospital, Saskatoon, Saskatchewan.
- 1994:** *Danny Browning Award (Honorary)*, University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.

Editorial/Scholarly Review

Journal/Book	Date of Appointment	Reviews
<i>International Journal of Multiple Research Approaches</i>	2015	2015 (1)
<i>International Journal of Nursing Student Scholarship</i>	2013	
<i>Western Journal of Nursing Research</i>	2012	2013 (1) 2015 (1)
<i>Nursing Education Today</i>	2012	2012 (1)

<i>Canadian Journal of Nursing Research</i>	2012	2012 (1)
<i>Contemporary Nurse Journal</i>	2011	2012(1), 2011(1)
<i>Japan Journal of Nursing Science</i>	2011	2011(1)
<i>Critical thinking, clinical reasoning, and clinical judgment: A practical approach (5th ed) Rosalinda Alfaro-LeFevre</i>	2011	Editorial Board
<i>Journal of Nursing Management</i>	2010	2010(2), 2011(1), 2012(3), 2013 (1)
<i>International Journal of Nursing Studies</i>	2010	2009(1), 2010(1), 2012(2), 2013 (1)
SSHRC	2010	Proposal Reviewed February 2010: "From Licensed Practical Nurse to Registered Nurse" – \$85,000 Standard Grant Submission – not recommended for funding.
CASN Accreditation Review Committee	2008-	Review March 2010 Review October 2009 Orientation 2008
<i>International Journal of Nursing Education Scholarship</i>	2007	2007(1)
<i>International Nursing Review</i>	2007	2007(1), 2010(1), 2012(1)
<i>BMC Medical Education Editorial, Medical Science Monitor, International Scientific Literature Inc.</i>	2004	2004(1)
<i>Journal of Nursing Education</i>	2004	2004(1), 2008(1)
<i>Journal of Undergraduate Nursing Scholarship</i>	2000	2000(1), 2003(1)
<i>Critical thinking in nursing: A practical approach (2nd ed) Rosalinda Alfaro-LeFevre</i>	2000	Editorial Board
<i>Applying nursing process: A step-by-step guide (5th ed) Rosalinda Alfaro-LeFevre</i>	1999	Editorial Board
<i>Nursing Spectrum</i>	1999	1999(1)
<i>Journal of Advanced Nursing</i>	1999	1999(1), 2009(1)

Committee Work (Last 5 years in bold)

2015-Present: Management/Union Collaborative Committee, Saskatoon Health Region.

2014-2015: Medication Quality Practice Committee, Saskatoon Health Region.

2014-present: Patient Cardiac Rehabilitation Referral; Nutrition Waste Elimination; Flow Rounds and Patient Placement – LEAN Initiatives/RPIW, Saskatoon Health Region.

2012-2013: Nominations and Rules Committee, University of Calgary Faculty of Nursing.

2012-2013: Intellectual Property Committee (Ad-Hoc), University of Calgary Faculty of Nursing.

2012: Health Science Research Associates (Tahoe, CA), Nursing Administration and Research Consultation Associate (Dr. Marlene Kramer - Chair).

2011-2013: Canadian Nurses Association, Board of Directors (Associate/Affiliate/Network Member).

2011-2014: Covenant/Faculty of Nursing Nursing Excellence Awards Committee, University of Calgary Faculty of Nursing.

2011-2014: Canadian Patient Safety Institute. Patient Safety Champion.

2010-2014: Undergraduate Curriculum Committee, University of Calgary Faculty of Nursing.

2010-2012: Research and Scholarly Leave Committee, University of Calgary Faculty of Nursing.

2010-2014: International Council of Nursing – Appointed ICN Nursing Education Expert.

2009-2014: Teaching Development Unit (TDU) – University of Calgary Faculty of Nursing.

- 2009-2014: Teaching Development Unit – University of Calgary Faculty of Nursing.**
- 2009-2014: Research and Scholarly Development Committee, University of Calgary Faculty of Nursing.**
- 2009-2014: Research and Scholarly Development Committee – University of Calgary Faculty of Nursing.**
- 2009-2014: Graduate Programs Committee – University of Calgary Faculty of Nursing.**
- 2007: Saskatchewan Academic Health Sciences Network (SAHSN), Health Research Ethics Review Task Group.**
- 2007: Nursing: The Future.** Office of Nursing Policy Canada Health Working Group on the future of nursing.
- 2007-present: CASN National Nursing Education Accreditation Review Committee.**
- 2006: Search Committee – SIAST Director of Research.**
- 2004-present: Founder/Executive Director Nursing The Future©, Non-Profit New Graduate Nursing Organization,**
- 2003: PhD Development Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 2002: Academic Writing Review Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 2001-present: Canadian Association of Nursing Research (CANR), Member.**
- 2001-2003: Western Region Canadian Association of University Schools of Nursing (WRCASN), Vice-President, University of Saskatchewan Chapter, Saskatoon, Saskatchewan.**
- 2000-present: Sigma Theta Tau International (STTI), Community Leader.**
- 2000-2001: WRCASN Nursing Education Conference Planning Committee, Entertainment and Publicity Sub-Committee Member, Saskatoon, Saskatchewan.**
- 2000-2001: Nursing Preceptorship Committee, Saskatoon District Health, Saskatoon, Saskatchewan.**
- 1999-2004: International Society for Exploring Teaching Alternatives (ISETA), Member.**
- 1999-2001: Western Region Canadian Association of University Schools of Nursing (WRCASN), Secretary-Treasurer, University of Saskatchewan Chapter, Saskatoon, Saskatchewan.**
- 1999-2001: Strategic Planning Committee, Professional Development Sub-Committee Chair, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 1999-2001: Society for Teaching and Learning in Higher Education (STLHE), Member.**
- 1999-2001: Saskatchewan Registered Nurses Association (SRNA) Vice-President Saskatoon Chapter, Saskatoon, Saskatchewan.**
- 1999-2000: Mary Belle Denis Scholarship Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 1998-2000: SRNA Political Action Committee Year 2000, Issues Sub-Committee Chair, Saskatoon, Saskatchewan.**
- 1998-2000: Committee on Promoting Student Success, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 1998-1999: Hours of Work Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.**
- 1998-1999: Canadian Association of the History of Nursing (CAHN), Member at Large, Saskatoon, Saskatchewan.**
- 1997-1999: Saskatchewan Registered Nurses Association (SRNA) Nominations Chair, Saskatoon Chapter, Saskatoon, Saskatchewan.**
- 1995-2001: Society of Critical Care Medicine (SCCM), Fellow.**
- 1994-1998, 2001-2008, 2010-present: Canadian Nurses Foundation (CNF), Member.**
- 1994-1996: Teaching Effectiveness Committee, College of Nursing, University of Saskatchewan, Saskatoon, Saskatchewan.**
- 1994-1996: Royal College of Physician and Surgeons (RCPS), Associate Member.**
- 1994-1996: North American Transplant Coordinators Organization (NATCO), Member.**
- 1994-1996: Canadian Transplant Society (CTS), Member.**
- 1994-1996: Canadian Association of Transplant Coordinators (CAT), Member.**
- 1994-1996: American Lung Association (ALA), Member.**
- 1994-1996: American Council of Transplantation (ACT), Member.**
- 1991-1993: Canadian Council of Cardiovascular Nurses (CCCN), Member.**
- 1990: Clinical Competencies Committee, Saskatoon City Hospital, Saskatoon, Saskatchewan.**
- 1990-1993: Canadian Association of Critical Care Nurses (CACCN), Member.**

- 1988-1989:** *Nursing Recognition Awards Committee*, Barnes Hospital, St. Louis, Missouri.
- 1986-1989:** *American Heart Foundation (AHF)*, Member.
- 1986-1988:** *Organ Procurement and Transplantation Committee*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Donor Maintenance Committee (Co-Chair)*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Consent and Family Counseling Committee*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Certification of Brain Death Committee (Co-Chair)*, Toronto General Hospital, Toronto, Ontario.
- 1985-1986:** *Quality Assurance Audit Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Transplant Patient Review Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Cardiac Transplant Program Evaluation Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Cardiac Transplant Patient Selection Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1983-1992:** *American Association of Critical Care Nurses (AACN)*, Member.
- 1980-1995:** *Canadian Heart Foundation (CHF)*, Member.

Conference Chair/Director

- 2016:** WINN-NTF Conference (*Conference Co-Chair*), Miami, Florida, USA
- 2014:** WINN-NTF Conference (*Conference Co-Chair*), Banff, Alberta, Canada.
- 2011:** WINN-NTF Conference (*Conference Co-Chair*), Halifax, Nova Scotia, Canada.
- 2010:** WINN-NTF Conference (*Conference Co-Chair*), Toronto, Ontario, Canada.
- 2009:** WINN-NTF Conference (*Conference Co-Chair*), Winnipeg, Manitoba, Canada.
- 2008:** WINN-NTF Conference (*Conference Co-Chair*), Saskatoon, Saskatchewan, Canada.
- 2007:** WINN-NTF Conference (*Conference Co-Chair*), Edmonton, Alberta, Canada.
- 2006:** WINN-NTF Conference (*Conference Co-Chair*), Vancouver, British Columbia, Canada.
- 2005:** WINN-NTF Conference (*Conference Board*), Winnipeg, Manitoba, Canada.