Transition Stages Model

- Shock
  - Months of Practice
  - Crisis
- Doing
  - Learning
  - Performing
  - Concealing
  - Adjusting
  - Accommodating
- Being
  - Searching
  - Examining
  - Questioning
  - Revealing
- Orientation
- Transition
- Knowing
  - Separating
  - Recovering
  - Exploring
  - Critiquing
  - Accepting