

## **EXECUTIVE SUMMARY**

### **Dr. Judy Boychuk Duchscher RN, BScN, MN, PhD**

C6098 Royal University Hospital

103 Hospital Drive, Saskatoon, Saskatchewan, Canada, S7N08W

306-716-3286 (iphone)     [judy.duchscher@saskatoonhealthregion.ca](mailto:judy.duchscher@saskatoonhealthregion.ca)   OR   [judy.duchscher@me.com](mailto:judy.duchscher@me.com)

I have spent 38 years in nursing and healthcare within Canada and the United States, focusing on direct-care practice (including northern outpost nursing) of the acutely ill individual (primary clinical experience is acute-care: critical care, cardiothoracic nursing and multi-organ transplantation). I have maintained my **ACLS Certification** and continue to work actively at the bedside on a daily basis alongside my nursing staff, maintaining a high-level of clinical skill in acute care. My approach to nursing practice features the importance of leadership, education and research in the quality preparation, transition, integration, stabilization and ongoing development of nurses within the professional workforce. My early career was spent working in direct care as a practicing nurse and nursing/critical care educator, with numerous opportunities to teach and practice in Canada and the United States. Mid-career offered me opportunities to develop and manage high volume cardiothoracic transplant programs and I served as the Lead Clinician/Program Coordinator for 3 multidisciplinary transplant teams, including a heart-lung transplant program in Edmonton, Alberta, Canada (Medical Director Dennis Modry), a multi-organ donor program at the Toronto General Hospital in Toronto, Ontario, Canada (Medical Director Joel Cooper), a single and double lung transplant program at Barnes Hospital at Washington University in St. Louis, Missouri, USA (Medical Director Joel Cooper). I completed my US work coordinating the US operations for a cardio-sciences specialty company (SCIMED) in Minneapolis, Minnesota, USA. I have spent my career creating developing, educating and managing multidisciplinary teams for the purpose of initiating, growing and sustaining quality healthcare and clinical practice programs.

My long-standing professional efforts have been committed to promoting patient safety in hospital care through the application of evidence-based, high quality nursing practice within a multidisciplinary context. Today's healthcare context is a demanding one, requiring diligence and an active intent if the objective is to translate current evidence into the contemporary 'reality' of practice. Approaching this intent is optimized if different perspectives are valued and issues are approached from the varying lenses of all members of the team. Over the past 15 years of my career, I have focused on advancing the knowledge of professional role transition of new nurses into contemporary professional practice; I have developed, and continue to refine, a theory of the stages of role transition and transition shock and have written several books on that theory that are being used globally (Canada, the US and Australia) as the framework for nursing residency and nurse integration programs. With a strong ideological basis in the translation of what we 'know' as nurses into what we 'do' and 'how' we do it, I have committed much of my time and energy to addressing the issues related to the practice of quality nursing, particularly for new nurses.

In 2004, I created, launched and now serve as the CEO of a non-profit organization that continues to be both inspired and guided by the experiences of newly graduated nurses working in practice. Funded over the past 9 years with both provincial and federal grants, this organization continues to be the only non-work new nurse support network in North America. As part of my role in this organization, I have Chaired an Annual International Conference showcasing contemporary research and innovation related to the preparation, orientation, transition, integration and stabilization of the newest members of our workforce. This platform offers delegates (attendance consistently >200) from healthcare practice, management, policy development, professional associations, healthcare organizations and the education sector opportunities to strategize on how to optimally align the 'realities' of the healthcare workplace with the 'visions' of our profession and discipline. I have taught at both undergraduate and graduate levels, with a pedagogy that sought to empower our newest scholars and practitioners to 'be all they can be'. I am an international keynote speaker on topics ranging from workplace quality, professional role transition and managing multiple generations in the contemporary workplace to inspirational leadership in nursing.

Effective August 2014 I accepted the role as Manager of Cardiosciences (Cardiology, Cardiothoracic Surgery) at Royal University Hospital. I am responsible for fiscal and human resource management of 135 staff working within a 44-bed acute-care cardiology/telemetry ward (STEMI/NSTEMI, heart failure, vascular surgery, interventional cardiology), a 5 bed cardiac surgery observation-unit, and a 4 bed Heart Assessment Unit (direct-admit for 24 hour assessment and triage).

**EDUCATION**

- 2007: *Doctor of Philosophy* (PhD Nursing), University of Alberta  
Professional Role Transition from Nursing Student to Practitioner  
Qualitative Research – Grounded Theory/Interpretive Inquiry/Narrative Analysis
- 1998: *Master of Nursing*, University of Saskatchewan,  
Critical Social Theory in Nursing and Health Education  
Critical Thinking as a Concept  
Mentoring in Education  
Peer Learning as a Critical Thinking Strategy
- 1994: *Critical Care Registered Nurse RE-Certification* (CCRN), AACN
- 1994: *Bachelor of Science in Nursing* (Great Distinction), University of Saskatchewan
- 1984: *Critical Care Registered Nurse Certification* (CCRN), AACN
- 1984: *Clinical Transplant Coordination Certification* (CTCC), John’s Hopkins Medical Center
- 1984: *Cardiovascular Nursing Diploma*, Stanford University
- 1980: *Intensive Care Nursing Diploma*, University of Winnipeg Health Sciences Center
- 1979: *Nursing Diploma*, Saskatchewan Institute of Applied Arts and Sciences

**CLINICAL PRACTICE**

Undergraduate Clinical Faculty – acute care cardiothoracic medicine/surgery practica  
 Clinical Nurse Educator (hospital-based) – critical care/cardiothoracic surgery/transplantation  
 Heart and Lung Transplantation - Clinical Coordinator  
 Heart and Lung Transplantation - Direct Practice RN  
 Medical-Surgical Acute Care - Direct Practice RN  
 Remote Nursing (Isolated Canadian Communities) – Aboriginal Primary Health Care and Acute Care  
 Critical-Care - Direct Practice RN (General Medicine/Cardiothoracic Surgery/Coronary Care)

**SCHOLARSHIP**

<b>PUBS/PRESENTATIONS</b>	<b>AWARDS/GRANTS</b>	<b>RESEARCH</b>	<b>INNOVATION</b>
20 peer reviewed articles 2 books 5 book chapters 27 peer rev presentations 109 keynotes/workshops 14 graduation keynotes 37 editorial review 62 committees regional/national/international	9 Grants held 37 Awards received for research, practice, education and leadership	8 Res Studies (7 as PI; 1 as Co-I) 1 CIHR Application (as Co-I) 2 International Prop (as Collaborator) Supervisor x 4 MN Students External Rev International PhD x 5 Internal Examiner MN/PhD X 5 Neutral Chair MN/Phd X 2	Theory of ‘Stages of Transition’ Model of ‘Transition Shock’ NGO <a href="http://www.nursingthefuture.ca">www.nursingthefuture.ca</a>

**TEACHING**

Undergraduate and Graduate – University and College  
 Clinical Education – Hospitals/Community  
 Current Adjunct/Associate Faculty Positions – 4 Universities (International)

## FULL CURRICULUM VITAE

### EDUCATION

- 2007:** *Doctor of Philosophy* (PhD Nursing), University of Alberta  
Professional Role Transition from Nursing Student to Practitioner  
Qualitative Research – Grounded Theory/Interpretive Inquiry/Narrative Analysis
- 1998:** *Master of Nursing*, University of Saskatchewan,  
Critical Social Theory in Nursing and Health Education  
Critical Thinking as a Concept  
Mentoring in Education  
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- 1984:** *Cardiovascular Nursing Diploma*, Stanford University
- 1980:** *Intensive Care Nursing Diploma*, University of Winnipeg Health Sciences Center
- 1979:** *Nursing Diploma*, Saskatchewan Institute of Applied Arts and Sciences

### EMPLOYMENT

**August 2014-present:** *Manager*, Cardiology/Cardiothoracic Surgery/Telemetry, Royal University Hospital, Saskatoon, Saskatchewan

- 109 direct staff reports – Clinical Nurse Specialist, Nurse Clinicians, Clinical Nurse Educator, Clinical Coordinator, RNs, LPNs, Continuing Care Aides, Unit Support Workers, Unit Clerks
- \$5M budget
- LEAN Management System integration
- 44 bed telemetry unit
- 5 cardiothoracic surgical observation beds – 4 cardiovascular surgeons
- Heart Assessment Unit (HAU) – 4 bed unit focused on direct admission for assessment and triage of potential cardiac issues
- Interventional cardiology – angiograms, stents, laser, ICDs, pacemakers

**July 2009-July 2014:** *Assistant Professor*, University of Calgary Faculty of Nursing

**January 2009-July 2009:** *Coordinator*, Institute for Nursing Scholarship, SIAST Nursing Division, Saskatoon, Saskatchewan

**2007-2009:** *Facilitator of Scholarly Programs and Projects*, SIAST Nursing Division, Saskatoon, Saskatchewan

**1998-2007:** *Full-Time Nursing Faculty*, SIAST Nursing Division, Saskatoon, Saskatchewan

**2004-present:** *Executive Director*, Nursing The Future

**2006-2007:** *Casual Staff Nurse*, Cardiac Short-Stay Unit (CSSU), Saskatchewan

**2003-2006:** *Casual Staff Nurse*, Coronary Care Unit, Saskatchewan

**2002-2006:** *Casual Staff Nurse*, Cardiology/CV Surgery Unit, Saskatchewan

**1995-1998:** *Transplant Coordinator*, Out of Province Program, Saskatchewan

**1994-1998:** *Clinical Faculty/Sessional Lecturer*, University of Saskatchewan

**1994-1996:** *Educational Consultant, Critical Care Consultants, British Columbia*  
**1993-1998:** *Staff Nurse, Hemodialysis Unit, Saskatchewan,*  
**1993-1998:** *Staff Nurse, Hemodialysis Unit, Saskatchewan,*  
**1993-1994:** *Clinical Program Nurse, Quality Assurance/Research Nurse, Saskatchewan*  
**1992-1994:** *Northern Outpost Nurse, Northern Relief Nursing, Saskatchewan*  
**1991-1998:** *Educational Nursing Consultant, Saskatoon Homecare Services, Saskatchewan*  
**1992-2002:** *Casual Staff Nurse, CVICU/MICU/SICU, Saskatoon, Saskatchewan*  
**1990-1992:** *Team Leader/Clinical Education Preceptor, CVICU/MICU/SICU, Saskatchewan*  
**1990:** *Staff Nurse, Coronary Care Unit, Saskatchewan*  
**1989-1990:** *Program Coordinator, Clinical Specialist Program, Minnesota*  
**1988-1989:** *Lung Transplant Program Coordinator, Washington University, St. Louis, Missouri*  
**1986-1988:** *Multi-Organ Donor Transplant Program Coordinator, Toronto, Ontario*  
**1985-1986:** *Heart and Lung Transplant Program Coordinator, Edmonton, Alberta*  
**1984-1986:** *Clinical Nurse Educator, CV Surgery/Intensive Care, Edmonton, Alberta*  
**1984:** *Staff Nurse, CV Intensive Care Unit, Edmonton, Alberta*  
**1981-1983:** *Staff Nurse/Educational Preceptor, Med-Surg Intensive Care Unit, Calgary, Alberta*  
**1980-1981:** *CPR Instructor, St. John's Ambulance, Manitoba*  
**1979-1980:** *Staff Nurse, Med-Surg Intensive Care Unit, Regina, Saskatchewan*

## **SCHOLARSHIP**

### **Peer Reviewed Journal Articles** (past 5 years in bold)

- Kramer, M., Brewer, B.B., Halfer, D., Maguire, P., Beausoeil, S., Claman, K., MacPhee, M., & Duchscher, J.E.B. (2013). Changing our lens: Seeing the chaos of professional practice as complexity. *Journal of Nursing Management, 21*, 690-704.**
- Duchscher, J.E.B. (2009). Transition shock: The initial stage of role adaptation for newly-graduated Registered Nurses. *Journal of Advanced Nursing, 65(5)*, 1103-13.**
- Duchscher, J.E.B. (2008). A process of becoming: The stages of new nursing graduate professional role transition. *Journal of Continuing Nursing Education, 39(10)*, 441-450.**
- Duchscher, J.E.B., Myrick, F. (2008). The prevailing winds of oppression: The new graduate experience in acute-care. *Nursing Forum, 43(4)*, 191-206.**
- Duchscher, J.E.B. (2007). Professional role transition into acute-care by newly graduated baccalaureate female registered nurses. *Doctoral dissertation*, University of Alberta, Alberta.**
- Duchscher, J.E.B., Cowin, L. (2006). The new graduates' professional inheritance. *Nursing Outlook, 54(3)*, 152-158.**
- Duchscher, J.E.B., Cowin, L. (2005). The experience of marginalization in new nursing graduates. *Nursing Outlook, 52(6)*, 289-296.**
- Duchscher, J.E.B., Cowin, L. (2004). Multi-generational nurses in the workplace. *Journal of Nursing Administration, 34(11)*, 493-501.**
- Duchscher, J.E.B., & Morgan, D. (2004). Grounded theory: Reflections on the emergence vs. forcing debate. *Journal of Advanced Nursing, 48(6)*, 605-612.**
- Duchscher, J.E.B. (2003). Critical thinking: Perceptions of newly graduated female baccalaureate nurses. *Journal of Nursing Education, 42(1)*, 14-27.**
- Duchscher, J.E.B. (2001). Out in the real world: Newly graduated acute-care nurses speak out. *Journal of Nursing Administration, 31(9)*, 426-439.**

- Duchscher, J.E.B.** (2001). Peer learning: A clinical teaching strategy to promote active learning. *Nurse Educator*, 26(2), 59-60.
- Duchscher, J.E.B.** (2000). Bending a habit: Critical social theory as a framework for humanistic nursing education. *Nursing Education Today*, 20, 453-462.
- Duchscher, J.E.B.** (1999). Catching the wave: Understanding the concept of critical thinking. *Journal of Advanced Nursing*, 29(3), 577-583.
- Egan, T.M., **Boychuk, J.E.**, Rosato, K., & Cooper, J.D. (1992). Whence the lungs? A study to assess suitability of donor lungs for transplantation. *Transplantation*, 53, 420-422.
- Egan TM, Trulock EP, **Boychuk, J.** (1991). Analysis of referrals for lung transplantation. *Chest*, 99(4), 867-871.
- Malen, J., & **Boychuk, J.E.** (1989). Nursing perspectives on lung transplantation. *Critical Care Nursing Clinics of North America*, 1, 707-722.
- Todd, T.R., Goldberg, M., Koshal, A., Menkis, A., Boychuk, J.E., & Cooper, J.D. (1988). Separate extraction of cardiac and pulmonary grafts from a single donor. *Annals of Thoracic Surgery*, 46, 356-359.
- Boychuk, J.E.**, & Patterson, G.A. (1988). Assessing heart and lung donors. *Diagnosis*, May, 165-173.

### **Book Chapters** (past 5 years in bold)

- Duchscher, J.E.B., Harris, K. (2014) Role transition.** In Yoder-Wise and Grant, First Canadian Edition of **Leading and Managing in Nursing.** Elsevier Canada.
- Duchscher, J.E.B. (2009). What I can't hear.** In T. Shaloff (Ed), *Lives in the balance: Nurses' stories from the ICU* (pp. 21-24). New York: Kaplan Publishing.
- Duchscher, J.E.B. (2009).** Treating transition shock. In S. Gordon (Ed), *When chicken soup isn't enough: Stories of nurses standing up for themselves, their patient, and their profession* (pp. 45-49). Ithaca, NY: Cornell University Press.
- Cowin, L., & **Duchscher, J.E.B.** (2007). Transitional programs. In E. Chang & J. Daly (Eds.), *Transition in Nursing: Preparing for professional practice*, 2<sup>nd</sup> ed. NSW, Australia: Elsevier Australia.

### **Books (Peer Reviewed)** (past 5 years in bold)

- Duchscher, J.E.B. (2012). *From Surviving to Thriving: Navigating the First Year of Professional Nursing Practice* (2<sup>nd</sup> Ed). Calgary, AB: Nursing The Future.

### **Books**

- Duchscher, J.E.B. (Ed).** (2006). *From Surviving to Thriving: Navigating the First Year of Professional Nursing Practice.* Saskatoon, SK: Nursing The Future.

### **Publications Under Review**

- Duchscher, J.E.B.** (to be submitted for review February 2014). *Proceed with caution: Integrating newly graduated nurses into an emergency department.* Journal of Emergency Nursing.

### **Publications Under Development**

- Duchscher, J.E.B. & Lepore, S.** (under development). *Transition triage: Assessing the new nurses progress through the stages of professional role transition.* Planned submission to Journal of Nursing Staff Development.

- Duchscher, J.E.B. & Offiah, A.M.** (under development). *Perceptions of Leadership in Newly Graduated Registered Nurses: A Pilot Study*. Planned submission to Canadian Journal of Nursing Administration.
- Duchscher, J.E.B., Guse, L., & Lapointe-McKenzie, J.** (under development). *Perceptions of Influence: Nursing Students Working as Healthcare Aides During Their Undergraduate Nursing Education*. Planned submission to Journal of Nursing Education.
- Duchscher, J.E.B. & Myrick, F.** (under development). *Staged Support: Understanding the learning and performing needs of the new nursing graduate*. Planned submission to Journal of Continuing Nursing Education.
- Duchscher, J.E.B. & Profetto-McGrath, J.** (under development). *Treating Transition Shock: A Comprehensive Approach to Successfully Integrating a New Nursing Graduate*. Planned submission to Nursing Outlook
- Duchscher, J.E.B. & Cowin, L.** (under development). *Witness to an Evolution: Professional Identity in the New Nursing Graduate*. Planned submission to Journal of Online Nursing
- Duchscher, J.E.B., Hayne, Y., Foran, S., Urban, A.M.** (under development). *Facilitating Professional Resilience in the New Nursing Graduate*. Planned submission to Journal of Professional Nursing.

### **Copyright Ownership**

**2008:** *Transition Shock Model* ©

**2008:** *Stages of Transition Theory* ©

**2004:** *Nursing The Future* Federal Non-Profit Registration

### **Technical Reports/Video** (past 5 years in bold)

- 2012: Year One Nursing. University of Calgary: Interview on the role of the Year One Nursing Program in supporting student learning and socialization into academia.**
- 2012: Video-Taped Interview on nurses role in patient safety – family story of Victor Boychuk’s death 2008.**
- June 2011-December 2011: Successful Transition of the Entry Level Nurse. Project Lead, Alberta Health and Wellness (Ministry of Health Alberta).**
- 2010: Interview with Suzanne Gordon on transition support for new graduates. See <http://www.youtube.com/watch?v=SdprzBS1g0M>**
- 2010: Video-Taped Interview, Interview on new graduate transition issues and resolution strategies with Arlene Weidner and Carole as part of a research project entitled: Evaluation of Nursing Retention and Recruitment Initiatives in Alberta Report prepared for United Nurses of Alberta; Alberta Health Services; Alberta Department of Health and Wellness April 2010 Awaiting Availability of Completed Video.**
- 2010: Video-Taped Interview by University of Calgary for a special marketing video on the Simulation Learning Center. Discussion about the issues related to professional role transition and the potential for simulation to address relational, collegial and clinical challenges experienced by new nursing graduates entering professional practice for the first time. Contact - Karen Cook.**
- 2009: Caring for the Future of Nursing, Interview on new graduate support with Rob Fraser - published in itunes and available for viewing at: <http://nursingideas.ca/2009/02/caring-for-the-future-of-nursing/>**
- 2009: Faculty 80-20 Mentorship Project Evaluation. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.**
- 2009: Adjunct Clinical Instructor Program Review. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.**
- 2009: Simulation Learning Center Initial Program Evaluation. Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.**

**2009: Professional Mentoring Program Evaluation.** Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.

**2009: Personal Data Assistant (PDA) Utilization in Clinical Education Project Evaluation.** Saskatchewan Institute for Applied Science and Technology, Saskatoon, Saskatchewan.

**December, 2002-January, 2003: Employing New Graduate Registered Nurses in Emergency: A Qualitative Exploration of the Integration of Newly Graduates RNs into an Emergency Department.** Saskatoon Health District, Saskatoon, Saskatchewan.

### **Funded Research Held**

<b>ROLE</b>	<b>AWARD</b>	<b>SOURCE</b>	<b>TITLE</b>	<b>YEAR</b>
Principle Investigator  Co-Investigators Dr. Jane Lemaire (Medicine UC)/Dr. Jean Wallace (Sociology UC)	15,596	<i>Helios Foundation (Dr. Chen Fong)</i>	<i>The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians.</i>	<b>2012-2013</b>
Principle Investigator	15,000	<i>Research Starter Grant (University of Calgary Faculty of Nursing)</i>	<i>The Exploration of Professional Role Transition in Newly Graduated Male Nurses</i>	<b>2011-2013</b>
Principle Investigator	12,393.00	<i>University Research Grants Council (URGC)</i>	<i>An Exploration of the Accelerated-Track Nursing Graduates' Professional Role Transition Experience</i>	<b>2010-2012</b>
Co-Principle Investigator	\$25,000	<i>University of Manitoba Nursing Funds – Dr. Lorna Guse  Winnipeg Regional Health Authority  Brandon Regional Health Authority</i>	<i>Summer Health Care Aide Employment: Expectations, Challenges and Benefits from the Perspective of Nursing Students</i>	<b>2009-2011</b>
Principle Investigator	28,000	<i>Royal University</i>	<i>Employing Nursing Graduates in Emergency: A Qualitative Exploration of the</i>	<b>2001</b>

		<i>Hospital</i>	<i>Integration of Newly Graduated Registered Nurses into an Emergency Department</i>	
Primary Investigator	\$18,000	UCGC	<i>Item Development for the Professional Role Transition Risk Assessment Instrument (PRT-RAI): A Delphi Project</i>	<b>Granted 2013</b>
Partner Investigator	34,1384	<i>Australian Research Council (ARC) Resubmission in progress</i>	<i>The role of professional identity in the recruitment and retention of nurses.</i>	<b>2012-2014 Submitted but not awarded</b>

### **Funded Research Submissions Applied/Unsuccessful**

Primary Investigator	\$15,000	<i>UC FON Qatar Research Planning Grant</i>	<i>To establish a research team in Doha, Qatar for research entitled: The Experience of Professional Role Transition for Baccalaureate Nursing Graduates in the State of Qatar.</i>	<b>February 2013</b>
Collaborator	236,685	<i>National Council for State Boards of Nursing (NCSBN) Center for Regulatory Excellence Grant</i>	<i>PI - Susan A. Boyer, RN, M.Ed., FAHCEP (Windsor, Vermont, USA) Co-I - Patricia Winstead-Fry, RN, Ph.D and Richard Watters, RN, Ph.D.</i>	<b>2013</b>
Co-Investigator	127,000	<i>CIHR (3rd Submission April 2012)</i>	<i>Nurses' entry-to-practice re-conceptualized: Knowledge and gender relations at the intersection of nursing education and healthcare provision</i>	<b>2012</b>
Principal Investigator	5,000	<i>UC FON Research Endowment Fund</i>	<i>The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians.</i>	<b>2012</b>

### **Academic Study Awards**

Doctor of Philosophy	105,000	<i>SSHRC Canada Graduate Scholarship (CGS)</i>	<i>The Experience of Transition to Professional Practice for New Nursing Graduates</i>	<b>2007-2010</b>
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Master of Nursing	25,000	University of Saskatchewan Faculty of Graduate Studies and Research	<i>The Experience of Transition for Newly Graduated Baccalaureate Prepared Registered Nurses</i>	<b>2005-2007</b>
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### **Commissioned Development Grants**

Principle Grant Holder	40,000	Nova Scotia Department of Health and Wellness	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	<b>2011-2012</b>
	50,000	Saskatchewan Ministry of Health Nursing Secretariat		
Principle Grant Holder	40,000	Nova Scotia Department of Health and Wellness  Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	<b>2011-2012</b>
	40,000			
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	<b>2009-2010</b>
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	<b>2008-2009</b>
Principle Grant Holder	40,000	Saskatchewan Ministry of Health Nursing Secretariat	<i>Nursing The Future (Duchscher, Executive Director NTF/Chair BOD)</i>	<b>2007-2008</b>

## **TEACHING**

### **Assistant Professor - University of Calgary Faculty of Nursing**

**N585 (Transition to Professional Practice):** Spring/Summer 2013

**N585 (Transition to Professional Practice):** Initial Course Delivery Spring/Summer 2012

**N585 (Transition to Professional Practice):** Course Development Fall/Winter 2011

**N605 (Philosophical Foundations in Advanced Nursing Practice):** Fall 2013; 2012; 2011; 2010

**YEAR ONE Nursing Program Advisor:** Winter 2013; Winter/Fall 2012; Winter/Fall 2011

**N501 (Professional Issues in Nursing):** June 2011; Jan 2011; July 2010; Jan 2010

### Graduate Student Supervision/Examination

Student	Role	Degree	Project (P)/Thesis (T)	Year
Yee Mun	External Examiner Supervisor – Dr. Joanna Crossman	PhD International Graduate School of Business, University of Southern Australia	<i>Fitting in: Personal-professional- organizational transition.</i>	2014 PASS
Farida Saghafi	External Examiner Supervisor – Dr. Maria Cynthia Leigh	PhD Health Sciences, Australian Catholic University	<i>The new graduate nurses’ journey in the intensive care unit.</i>	2014 PASS
Nancy Logue	External Examiner Supervisor – Dr. Paula Lee Kristmanson	PhD Faculty of Education, University of New Brunswick (Fredericton)	<i>Assessment practices used during nursing preceptorships: An ethnographic review.</i>	2014 PASS
Kathryn Pfaff	External Examiner Supervisor – Dr. Pamela Baxter	PhD Faculty of Nursing, McMaster University, Ontario (Hamilton)	<i>Interprofessional collaboration and the new nurse: A mixed methods exploration</i>	2013 PASS
Jackie Lea	External Examiner Supervisor – Dr. Mary Cruickshank	PhD Faculty of Health Sciences, University of Canberra (Australia)	<i>The transition experience of rural nurses in Australia: An exploration of Duchscher’s Stages of Transition theory.</i>	2013 PASS
Katie Chargualaf	Supervisory Committee Chair – Dr. Alice Tse	PhD Faculty of Nursing, University of Hawaii (Manoa)	<i>Military graduate nurse transition to practice</i>	2013- 2015 PASS
Kamilla Rokosz	Supervisor	MN (Course)	<i>Focus on nursing education</i>	2013
Heather Sharpe	Neutral Chair	PhD (Nursing)	<i>The uptake of physician approved written asthma action plans: A mixed methods study</i>	2013 PASS
Deep Kamal	Supervisor	MN(Course)	<i>Deferred entry to 2013</i>	LOA Sept 2011-
Lynn MacFarlane	Supervisory Committee Dr. Janet Rankin (Supervisor)	MN	<i>An institutional ethnography project studying the social organization of nurses’ work during workplace “surges” (overcapacity protocol activation)</i>	LOA Sept 2012
Anna-Marie Offiah	Supervisor	MN(T)	<i>What are the evolving perceptions of leadership in millennial new graduates transitioning into professional practice?</i>	2010-
Kandis Harris	Supervisor	MN(T)	<i>What expectations, perceptions, and anticipations related to professional role transition are</i>	2011-

			<i>evident in senior nursing students preparing to graduate from a baccalaureate level nursing education program?</i>	
<i>Janis Leigh Radtke</i> (Dr. Gayle Rutherford)	Neutral Chair	MN(T)	<i>Stories of Hope: Conversations with Aboriginal Women Who Have Experienced Incarceration</i>	2012 PASS
<i>Suzanne Wickware</i> (Dr. Janet Rankin)	Internal Examiner	MN(T)	<i>The role of the advanced practice nurse in improving care for adolescents with type 1 diabetes</i>	2012 PASS
<i>Lorelli Nowell</i> (Dr. Lorraine Watson)	Internal Examiner	MN(T)	<i>What is the experience of nursing practice instructors?</i>	2011 PASS
<i>Kathryn Mraz</i> (Dr. Lorraine Watson)	Internal Examiner	MN(Course)	<i>Leadership at the bedside</i>	2011 PASS
<i>Patricia Madeleine Prince</i> (Dr. Lorraine Watson)	Internal Examiner	MN(Course)	<i>Clinical nursing education in medical-surgical acute care environments</i>	2010 PASS
<i>Kari Katharine Taylor</i> (Dr. Janet Rankin)	Internal Examiner	MN(Course)	<i>The application of pedagogical theory in nursing education</i>	2009 PASS

#### Refereed Presentations (Primary Presenter) (Past 5 years in bold)

- 2012: Margaret Scott Wright Research Day 2012. Making a Difference: Nursing Research in Action. *The Incubator: Growing Young Nursing Leadership in Canada*, Calgary, Alberta.**
- 2012: CNA Biennium and AGM. *Proceed With Caution! Integrating Newly Graduated Nurses Into An Emergency Department* (Concurrent Session Podium with Sarah Painter RN, BSN – Direct Care ER Nurse St. Boniface Hospital, Manitoba).**
- 2011: CNA Nursing Leadership Convention. *Lead by Need: A Grassroots Approach to Developing Leadership Capacity in Newly Graduated Nurses* (Concurrent Podium with Kandis Harris – Graduate Student UC/FON, Anna-Marie Offiah – Graduate Student UC/FON, and Valerie Eden – Director of RN Professional Development in Halifax, Nova Scotia); *The Perceptions of Leadership in New Nursing Graduates: A Pilot Study* (Concurrent Podium with Anna-Marie Offiah – Graduate Student UC/FON), Montreal, Quebec.**
- 2010: International Conference of Academic Disciplines, *Minimizing Transition Shock: Preparing Graduates for the Real World*, AWARDED BEST CONFERENCE PRESENTATION by Conference Organizing Committee, University of Nevada Las Vegas, (UNLV) Las Vegas, Nevada.**
- 2010: 16<sup>th</sup> Qualitative Health Research Conference, International Institute for Qualitative Methodology (IQQM), *Building a Grounded Theory: A Sustainable Sampling Approach*, Vancouver, British Columbia.**
- 2009: WRCASN Conference 2009. *Collaborative Leadership: Integration of Education and Practice*. Calgary, Alberta.**
- 2008: Canadian Nurses Association Biennial Convention. *The Greenhouse Effect: Growing Young Nursing Leadership in Canada*. Ottawa, Ontario.**

- 2007:** Western Region Canadian Association of Schools of Nursing (WRCASN). *Nursing The Future: New Graduates Lead the Way!* Podium presentation concurrent session, Saskatoon, Saskatchewan.
- 2007:** Sigma Theta Tau International 39th Biennial Convention. *Nursing The Future: New Graduates Lead the Way!* Baltimore, Maryland.
- 2007:** Nursing Leadership Conference. *Nursing The Future: New Graduates Lead the Way!* Podium presentation concurrent session, Ottawa, Ontario.
- 2007:** Canadian Association of Schools of Nursing (CASN) National Conference. *Transition Shock: New Graduates Adjust to the Real World.* Kingston, Ontario.
- 2006:** Western Region CNSA Conference. *Nursing The Future: The Voice of the New Graduate*, Saskatoon, Saskatchewan.
- 2006:** Western Region CASN Conference. *Nursing The Future: Preparing Graduates for Contemporary Acute-Care Practice.* Edmonton, Alberta.
- 2006:** Canadian Nurses Association Biennium. *Preparing New Nursing Graduates for Contemporary Acute-Care Nursing Practice.* Saskatoon, Saskatchewan.
- 2003:** Canadian Nursing Students Association National Conference: Endless Opportunities. *Forging New Ground: The Making of a Transplant Nurse Coordinator (Panel Moderator).* Saskatoon, Saskatchewan.
- 2001:** Nursing Education: Bridging to the Future, WRCAUSN Nursing Education Conference. *Distance Education: How Far is Too Far (Podium), Critical Thinking in Professional Nursing Practice: The Transition from Nursing Student to Practicing Nurse (Podium), Being Cared About: A Descriptive Study of Client and Nurse Perspectives (Poster)*, Saskatoon, Saskatchewan.
- 2001:** LERN Conference for Lifelong Learning 2001. *Distance Education: How Far is Too Far (Podium)*, San Francisco, California.
- 2000:** Qualitative Health Research Conference 2000. *Being Cared About: A Descriptive Study of Client/Patient and Nurse Perspectives (Podium)*, University of Alberta, Edmonton, Alberta.
- 1999:** *Not to Question: Experiences of Recently Graduated Practicing Nurses (Podium)*, Villanova University College of Nursing & Rutgers College of Nursing, Philadelphia, Pennsylvania.
- 1998:** On the Edge: Weaving the Tapestry of Nursing Education, International Nursing Education Conference. *Critical Theory as a Framework for Nursing Education (Poster), Peer Learning: A Clinical Teaching Strategy to Promote Active Learning (Podium), Toward a Clarification of Critical Thinking (Round Table Chair)*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** Multidisciplinary and Interdisciplinary Collaboration: Challenges for Nursing Education. *Bending a Habit: Critical Social Theory as a Framework for Humanistic Nursing Education*, WRCAUSN Nursing Education Conference, Victoria, British Columbia.
- 1997:** Nursing Education Program of Saskatchewan Tri-Faculty Annual Meeting. *Critical Thinking: The Concept*, Manitou Springs Resort, Watrous, Saskatchewan.
- 1988:** Single and Double Lung Transplant Conference. *Lung Procurement and Preservation Techniques, Coordination of Lung-Transplant Donor Retrieval*, Toronto General Hospital, Toronto, Ontario.
- 1988:** Nursing Rounds. *Coordination of Organ Procurement, The Liver Donor*, Toronto General Hospital, Toronto, Ontario.
- 1988:** Nursing Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care.* Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Medical Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care.* Washington University Barnes Hospital, St. Louis, Missouri.
- 1987:** Single and Double Lung Transplant Conference. *Organ Retrieval and Transplantation in Ontario, Transplantation and Organ Donation - The Role of the Multi-Organ Donor Coordinator, Organ Transportation*

- *Urgency of the Need, Lung Donor Management and Procurement*, Toronto General Hospital, Toronto, Ontario.

**Invited Keynotes and Workshops (Past 5 years in bold)**

- 2014: Memorial University. *Professional Role Transition of the New Nurse Workshop and Consultation*. St. John's, Newfoundland.
- 2014: 9<sup>th</sup> Annual Nursing Research Symposium. *Generational Dynamics in the Nursing Workplace*, St. John's Newfoundland.
- 2013: BC InspireNET Webinar, Transition to Professional Practice Action Team. *New Grad Transition to Professional Practice*.
- 2013: Inter-University Collaborative Education Conference. *Fostering Professionalism: Preparing Nursing Students for Professional Role Transition*, Fukuoka, Japan.
- 2013: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2012: St. David's HealthCare Preceptor Training Workshop. *Professional Role Transition of the New Nurse*, Austin, Texas.
- 2012: Alberta Children's Hospital Annual Social Work Update. *Why Can't We All Just Get Along...Multiple Generations in the Workplace; Be the Change You Want to See in the World*, Calgary, Alberta.
- 2012: Atlantic Region Canadian Association of Schools of Nursing (ARCASN) Professional Nursing Presence:  
Setting Priorities for the Health of Nursing Keynote and Plenary Workshop. *Coming Together so We Don't Fall Apart: Collaborating in a Divided World*, Halifax, Nova Scotia.
- 2012: Conestoga College Partnerships Enhancing Practice 2012. *Opening Keynote: Learning in the 21<sup>st</sup> Century—Understanding the NET Generation's Educational Needs*, Kitchener-Waterloo, Ontario.
- 2012: Alberta Children's Hospital Annual Pediatric Care Update. *Why Can't We All Just Get Along...Multiple Generations in the Workplace; Be the Change You Want to See in the World*, Calgary, Alberta.
- 2012: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2011: PEI Provincial Leadership Conference. *Leadership: Transitioning Through Times of Change*, Charlottetown, Prince Edward Island.
- 2011: Kaleida Health and D'Youville College, Staff Development Educators of Western New York (WNY) and WNY Nurse Residency Program. *Nursing the Future: Nurturing the Graduate Nurse's Transition to Practice*, Buffalo, New York.
- 2010: Western Region Canadian Nursing Students Association (CNSA) Annual Conference, *Rising to the Challenges of Professional Role Transition: Finding Your Phoenix*, Saskatoon, Saskatchewan.
- 2010: Unleashing Leadership Potential Conference, *Inspiration....Not Domination: Leading for Transformation*, St. John's, Newfoundland-Labrador.
- 2010: University Hospital for Sick Children Research Highlight Symposium, *Caring for Our 'Kind' While we Care for Our Kids*, Toronto, Ontario.
- 2010: IWK/Capital District Health Authority. *Leaders Among Us: Building Leadership Capacity in Newly Graduated Nurses*, Halifax, Nova Scotia.
- 2010: 2<sup>nd</sup> National Canadian Association of Neonatal Nurses Conference, *From Qualifying to Medal Standing: New Graduate Integration into the Profession of Nursing (Keynote Address)*, Halifax, Nova Scotia.

- 2009: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba
- 2009: University of Western Ontario Arthur Labatt School of Nursing/Sigma Theta Tau International 22<sup>nd</sup> Annual Research Conference. *When Knowing is Not Enough: Making Your Research Matter*. London, Ontario.
- 2009: Strengthening the Bond Tri-Professional Conference n Culture, Collaboration and Change. *Why Do They Act Like That? Understanding New Team Members and What We Can Do to Smooth Their Transition*. Banff, Alberta.
- 2009: Red Deer College Research Day Keynote Address. *When Knowing is Not Enough: Making Your Research Matter*, Red Deer, Alberta.
- 2009: Ontario Ministry of Health, Critical Care Canada Forum, *Generational Dynamics in the Nursing Workplace*, Toronto, Ontario.
- 2009: Mount Royal University, *Transition to Professional Practice Special Session (Guest Lecturer)*, Mount Royal College, Calgary, Alberta.
- 2009: London Health Sciences Center. *Worlds Colliding or Planets Just Shifting: Multiple Generations of Nurses in the Workplace Workshop/Consultation*, London, Ontario.
- 2009: London Health Science Center *New Graduate Integration Workshop and Consultation Meetings*. London, Ontario.
- 2009: University of Calgary Teaching Development Unit Conference. *Butterflies or elephants: Understanding the social nature of nursing work*. Calgary, Alberta.
- 2009: First Nations and Inuit Health Nursing Education Leadership Conference/Health Canada. *If You Don't USE'em You'll LOSE'em: Leading the Newest Generation of Nurses*. Saskatoon, Saskatchewan.
- 2009: E-Learning Event Moderator, Continuing Nursing Education Department University of Saskatchewan. *Making the Leap: Helping Newly Graduated Nurses Make the Transition from Student to Practitioner*. Saskatoon, Saskatchewan.
- 2008: Workplace Skills Initiative National Planning Committee Meeting. *Nursing The Future: Facilitating a Healthy Transition into the Professional Workplace for the New Nursing Graduate*. Regina, Saskatchewan.
- 2008: Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2008: Visiting Adjunct Professor Lecture, University of Calgary, Calgary Health Region. *Planning Ahead so You Aren't Left Behind: Exploring the Issues of Professional Role Transition for the Newly Graduated Nurse*, Calgary, Alberta.
- 2008: University of Calgary Teaching Development Unit 4<sup>th</sup> Annual Education Conference: Change, Chaos, and Courage: Education for Nursing Excellence. *BE The Change! Moving Graduates from Transition to Transformation*. Calgary, Alberta.
- 2008: United Nurses of Alberta Labor School and Annual Convention. *Do You Remember Me? Connecting with the New Graduate in All of Us!* Red Deer, Alberta.
- 2008: United Nurses of Alberta Conference and Annual General Meeting. *Can't We All Just Get Along? Multigenerational Nurses in the Contemporary Nursing Workplace*. Edmonton, Alberta.
- 2008: South Eastman Health Authority Nursing Leadership Retreat. *Reconnecting with the New Graduate in All of Us*. Steinbach, Manitoba.
- 2008: Regina Qu'Appelle Regional Health Authority Mentorship Workshop for Seasoned and New Graduate Nurses. *It Takes a Village: Understanding and Supporting the New Graduate Professional Role Transition*. Regina, Saskatchewan.
- 2008: Nursing Leadership 2008 Conference. *Optimizing Workplace Culture for Graduates and Seasoned Nurses; Conversations from the Couch*. Dartmouth, Nova Scotia.

- 2008:** Licensed Practical Nurses Professional Career Development Day. *Nursing Your Future: Transitioning to Professional Practice*. Saskatchewan Institute for Applied Science and Technology, Regina, Saskatchewan.
- 2008:** David Thompson Health Region Mentoring Day. *Taking the Pulse....Listening to the Heartbeat of Nursing's Future*. Red Deer, Alberta.
- 2008:** Caritas Health Group Nursing Development Workshop. *Creating a Workplace Worth Waking Up To!* Full Day Workshop, Edmonton, Alberta.
- 2008:** Canadian Association of Practical Nursing Educators Conference 2008. *Nursing the Future: Let's be Practical!* Regina, Saskatchewan.
- 2008:** Alberta Healthcare Leadership Day. *By Intent....Not Accident....Understanding and Supporting New Nursing Graduates Through the Transition Experience*. Red Deer, Alberta.
- 2008:** Alberta Children's Hospital Nursing Educators Leadership Seminar. *Reflections on Leadership Capacity*. Calgary, Alberta.
- 2007:** Winnipeg Regional Health Authority New Graduate Day. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Winnipeg, Manitoba.
- 2007:** Visiting AHFMR Scholar, University of Calgary, Calgary Health Region. *Preparing For Professional Role Transition*, Calgary, Alberta.
- 2007:** Swedish Medical Center & Center for Nursing Excellence. *Mountains to Climb Before I Rest.....The Experience of Transition for the New Nursing Graduate*. Nurses Week Workshop and Consultation Visit, Seattle, Washington.
- 2007:** Institute for Learning and Development. Precepting - It Takes a Team Conference. *Managing the Stages of Transition; Transition from Residency to RN; The Triad Relationship - Faculty, Nurse Preceptor and Student; Team: The Key to Successful Transition*. Tacoma, Washington.
- 2007:** David Thompson Health Region New Graduate Day. *Taking the Pulse and Listening to the Heartbeat of the Nursing's Future*. Red Deer, Alberta.
- 2007:** David Thompson Health Region Leaders Meeting. *By Intent....Not Accident: Understanding and Supporting New Nursing Graduates Through the Transition Experience*. Red Deer, Alberta.
- 2007:** CFNU 13<sup>th</sup> Biennial Convention. *Do You Remember Me? Connecting With the New Graduate in All of Us*. 2-Day Workshop, St. John's, Newfoundland-Labrador.
- 2007:** Capital Health Nurses Week Conference. *Embracing a New Generation: Integrating New Nursing Graduates into a Seasoned Profession*. Keynote Address, Edmonton, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program Orientation. *Stages of Transition Introduction*. Sherwood Park, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program. *New Graduate Transition Workshop (1-day)*. Sherwood Park, Alberta.
- 2007:** Capital Health - Suburban and Rural Communities Novice Nurse Mentoring Program. *New Graduate Transition Workshop (1-day)*. Fort Saskatchewan, Alberta.
- 2007:** British Columbia Nurses Union Annual General Meeting. *Mountains to Move Before I Sleep.....The Challenges of Transition for the New Nursing Graduate*. Keynote Address BCNU AGM, Vancouver, British Columbia.
- 2007:** BC Multi-Disciplinary Preceptor Development Initiative. *Building Your House on Solid Ground: Understanding the Transition Experience of the New Graduate*. Victoria, British Columbia.
- 2007:** 2<sup>nd</sup> Annual Nursing Graduate Conference – *Nursing The Future. Finding Your Way: The Stages of New Graduate Transition*. Regina, Saskatchewan.
- 2006:** Workplace Integration for New Nurses 2<sup>nd</sup> Annual Conference Co-Chair. *The Stages of New Nursing Graduate Transition; The Nursing The Future Initiative*, Vancouver, British Columbia.
- 2006:** *Canadian Association of Transplantation Annual General Meeting* Keynote Address, Mont Tremblant, Quebec.

- 2006:** *Red Deer College Academic Year Opening Ceremonies Keynote Address*, Red Deer, Alberta.
- 2006:** Western Region CNSA Conference. *Nursing The Future: The Voice of the New Graduate*, Saskatoon, Saskatchewan.
- 2006:** Western Region CASN Conference. *Nursing The Future: Preparing Graduates for Contemporary Acute-Care Practice*. Edmonton, Alberta.
- 2006:** Visiting Lecturer, University of Saskatchewan 2<sup>nd</sup> Degree Entry Option (SDEO) students. *Nursing Your Future: The Journey of Transition to Professional Practice*, Saskatoon, Saskatchewan.
- 2006:** Visiting Lecturer, University of Alberta Faculty of Nursing 2<sup>nd</sup> Degree Option Undergraduate Nursing Students, *Making the Transition to Professional Practice: What Do You Need to Know?* Edmonton, Alberta.
- 2006:** Vancouver Coastal Health Nursing Workshop. *Worlds Colliding or Planets Just Shifting: Integrating New Graduates into a Seasoned Profession*, Vancouver, British Columbia.
- 2006:** University of Saskatchewan & Saskatchewan Health E-Learning Initiative. *Recruitment and Retention Issues: Bridging the Intergenerational Divide*, Saskatoon, Saskatchewan.
- 2006:** University of Saskatchewan. *The Process of Engaging in Research on New Nursing Graduate Transition*. Methods of Social Research (Sociology 232). Saskatoon, Saskatchewan.
- 2006:** *Making the Journey from Student to Professional Practitioner*. Red Deer, Alberta.
- 2006:** College of Registered Nurses of Manitoba Western Manitoba Region Annual General Meeting. *Are YOU My Mother? New Nursing Graduates Navigate the Contemporary Healthcare System*. Brandon, Manitoba.
- 2006:** 1<sup>st</sup> Annual Nursing Graduate Conference – *Nursing The Future. The Stages of Transition for the New Nursing Graduate*. Saskatoon, Saskatchewan.
- 2005:** Workplace Integration for New Nurses 2<sup>nd</sup> Annual Conference – Conference Planning Committee. *The Stages of New Nursing Graduate Transition; The Nursing The Future Initiative*, Winnipeg, Manitoba.
- 2005:** The Alberta Nursing Education Strategy Forum (ANEC). *Understanding Multigenerational Nurses in the Workforce: Strategies for Nursing Administrators*. Edmonton, Alberta.
- 2005:** Strategies for Integration of New Health Professionals. *What Managers Absolutely Must Know About New Nursing Graduates*. Helen Glass Centre for Nursing Building, University of Manitoba, Winnipeg, Manitoba.
- 2005:** Collaborative Development Workshop for Managers and Educators, University of Alberta. *Multigenerational Nurses in the Workforce: Strategies for a Cohesive Workplace*. Edmonton, Alberta.
- 2005, 2006, 2007, 2008, 2009:** Visiting Scholar, University of Calgary, Calgary Health Region, Alberta Association of Registered Nurses. *New Nurse Integration: Strategies for Successful Role Transition for the Nursing Graduate*, Calgary, Alberta.
- 2003:** Canadian Nursing Students Association National Conference: Endless Opportunities. *Forging New Ground: The Making of a Transplant Nurse Coordinator (Panel Moderator)*. Saskatoon, Saskatchewan.
- 1999:** Critical Care Nursing Education Day. *The Experience of Practicing as a Newly Graduated Nurse*, St. Paul's Hospital, Royal University Hospital, City Hospital.
- 1999, 2000:** Operating Room Nursing Education Day. *The Experience of Practicing as a Newly Graduated Nurse*, St. Paul's Hospital, Royal University Hospital, City Hospital.
- 1998:** On the Edge: Weaving the Tapestry of Nursing Education, International Nursing Education Conference. *Critical Theory as a Framework for Nursing Education (Poster), Peer Learning: A Clinical Teaching Strategy to Promote Active Learning (Podium), Toward a Clarification of Critical Thinking (Round Table Chair)*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** Nursing Education and Development Workshop. *Critical Thinking: The Concept*, Regina Health District, Regina, Saskatchewan.
- 1997:** Nursing Education Program of Saskatchewan Tri-Faculty Annual Meeting. *Critical Thinking: The Concept*, Manitoux Springs Resort, Watrous, Saskatchewan.

- 1995:** *Anatomy and Physiology of the Heart, Myocardial Infarction, Angioplasty, Decision Pathways in Cardiac Surgery, Myocardial Revascularization, Valvular Surgery, Post-Operative Nursing Care of the Cardiac Patient, Advanced Concepts in CV Surgery*, Royal University Hospital, Saskatoon, Saskatchewan.
- 1995-1996:** Nursing Rounds. *Organ Donation in Saskatchewan*, Tisdale, Saskatchewan, Regina, Saskatchewan, Maple Creek, Saskatchewan, Elbow, Saskatchewan, Dundurn, Saskatchewan, Meadow Lake, Saskatchewan, Twin Rivers, Saskatchewan, Lanigan, Saskatchewan, Prince Albert, Saskatchewan, Saskatoon, Saskatchewan.
- 1989, 1992, 1993:** Critical Care Nursing Workshop. *Cardioactive Medications, Management of the Multi-Organ Donor, Advanced Cardiovascular Hemodynamics*, Royal University Hospital, Saskatoon, Saskatchewan, Cardiovascular Nursing Symposium.
- 1989:** Single and Double Lung Transplantation Nursing Workshop. *Nursing Care of a Potential Lung Donor, Post-Operative Nursing Care of the Lung Transplant Recipient, Pulmonary Rehabilitation in Lung Transplantation, Implementing a Lung Transplant Program into an Existing Cardiothoracic Surgery Department*, Duke University, Chapel Hill, North Carolina.
- 1989:** Pastoral Care Conference. *The Role of the Clergy in Lung Transplantation*, Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Nursing Rounds. *Coordination of Organ Procurement, The Liver Donor*, Toronto General Hospital, Toronto, Ontario.
- 1988:** Nursing Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1988:** Medical Grand Rounds. *Lung Transplantation, Issues in Transplantation of the Lung, Overview of Lung Transplantation: Perspective on Respiratory Care*. Washington University Barnes Hospital, St. Louis, Missouri.
- 1987:** Nursing Rounds. Guest Lecture: Multi-Organ Donation, Richmond Hill, Ontario.
- 1987:** Nursing Rounds. *Policy Implementation to Facilitate Organ Donation, Role of the Nurse in Organ Donation, Respiratory Care of the Multi-Organ Donor*, Sunnybrook Medical Center, Toronto, Ontario.
- 1987:** Nursing Rounds. *Organ Donation - Public Participation, Identification, Declaration, Clinical Management, and Procurement of Multi-Organ Donors, Role of Anaesthesia in Organ Donation*, Wellesley Hospital, Toronto, Ontario.
- 1987:** Funeral Directors of Ontario Conference. *Distant Organ Procurement, Role of the Funeral Director in Organ Donation, The Donor*, Toronto, Ontario.
- 1987:** Cable Television Live Broadcast. *Organ donation – Access and Process*, Toronto, Ontario.
- 1987:** Bowmanville General Hospital. *Organ Donation – The Role of the Physician*, Bowmanville, Ontario.
- 1986:** Nursing Rounds. *Cardiac Transplantation and Donor Procurement*, University of Alberta Hospital, Edmonton, Alberta.
- 1985:** Nursing Rounds. *Transplant Lecture Series, Abdominal Aortic Aneurysms*, University of Alberta Hospital, Edmonton, Alberta.
- 1984:** Nursing Rounds. *Automatic Implantable Defibrillators, Cardiac Transplantation and Donor Procurement*, University of Alberta Hospital, Edmonton, Alberta.
- 1983:** Cardiothoracic Nursing Program. *Cyclosporine in the Treatment of Cardiac Transplant Rejection*, Stanford University Medical Center, Stanford, California.
- 1982, 1983:** Critical Care Nursing Program. *Cardiogenic Shock, 12 Lead Electrocardiography, Adult Respiratory Distress Syndrome*, Calgary General Hospital, Calgary, Alberta.

**Student Invitations** (Past 5 years in bold)

- 2013:** *Graduation Ceremony and Banquet Keynote Address, University of Lethbridge, Alberta.*
- 2011:** *Opening Keynote Address, Canadian Nursing Students Association (CNSA) National Convention and Annual General Meeting Plenary Address, Hamilton, Ontario.*
- 2010:** *Graduation Ceremony and Banquet Keynote Address, University of Alberta Faculty of Nursing, Edmonton, Alberta.*
- 2010:** *Western Regional Canadian Nursing Students Association (CNSA) National Convention and Annual General Meeting Plenary Address, Saskatoon, Saskatchewan.*
- 2008:** *Nursing Graduation Banquet Keynote, Nursing Education Program of Saskatchewan, Saskatoon, Saskatchewan.*
- 2007:** *Nursing Student Formal Keynote Address, Nursing Education Program of Saskatchewan, Regina, Saskatchewan.*
- 2005:** *Nursing Student Formal Keynote Address, Nursing Education Program of Saskatchewan, Regina, Saskatchewan.*
- 2004:** *Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.*
- 2004:** *Canadian Nursing Students Association (CNSA) Western Regional Conference Keynote Address, Saskatoon, Saskatchewan.*
- 2003:** *Canadian Nursing Students Association (CNSA) National Conference Keynote Address, Saskatoon, Saskatchewan.*
- 2002:** *Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.*
- 1999:** *Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.*
- 1998:** *Nursing Graduation Banquet Keynote Address, University of Saskatchewan, Saskatoon, Saskatchewan.*
- 1997:** *College of Nursing Fall Social Keynote Address, Saskatoon, Saskatchewan.*

**Teaching Associations and Affiliations**

- 2014-current:** *Affiliate Graduate Faculty Member*  
Faculty of Nursing  
University of Hawai'i  
Manoa, Hawai'i
- 2007-current:** *Adjunct Academic*  
College of Health and Science  
University of Western Sydney  
Sydney, Australia
- 2007-2009:** *Adjunct Faculty*  
Faculty of Nursing  
University of Calgary  
Calgary, Alberta
- 2003-current:** *Professional Affiliate*  
College of Nursing  
College of Graduate Studies and Research  
University of Saskatchewan

**2005-current:** Associate Faculty  
 Faculty of Nursing  
 Faculty of Graduate Studies and Research  
 University of Alberta

**Continuing Education** (Past 5 years in bold)

- 2014:** *Canadian Association of Schools of Nursing (CASN)*, Halifax, Nova Scotia  
**2012:** *National Nursing Staff Development Annual Conference*, Boston, MA  
**2012:** *Canadian Nurses Association Biennial Convention and AGM*, Vancouver, BC  
**2012:** *Canadian Nursing Student's Association National Convention and AGM*, Saskatoon, Saskatchewan.  
**2011:** *Workplace Integration of New Nurses-Nursing The Future Conference*, Halifax, Nova Scotia.  
**2011:** *Nursing Leadership Conference*, Montreal, Quebec.  
**2010:** *Workplace Integration of New Nurses-Nursing The Future Conference*, Toronto, Ontario.  
**2010:** *Unleashing Leadership Potential Conference*, St. John's, Newfoundland.  
**2010:** *International Journal of Arts and Sciences Conference*, Las Vegas, Nevada.  
**2010:** *Integrating Qualitative and Quantitative Methods (Mixed Methods) Workshop*, International Institute for Qualitative Methodology (IQQM), Vancouver, British Columbia.  
**2010:** *Grounded Theory Jamboree*, University of Calgary, Calgary, Alberta.  
**2010:** *Ethel Johns Research Forum*, Vancouver, British Columbia.  
**2010:** *16<sup>th</sup> Qualitative Health Research Conference*, Vancouver, British Columbia.  
**2010:** *11<sup>th</sup> Advances in Qualitative Methods Conference*, Vancouver, British Columbia.  
**2009:** *Workplace Integration of New Nurses-Nursing The Future Conference*, Winnipeg, Manitoba.  
**2009:** *Teaching Development Unit Conference*, Calgary, Alberta.  
**2009:** *Olive Yonge Nursing Scholarship Day*, Edmonton, Alberta.  
**2008:** *Global Alliance for Nursing Education/CASN*. Toronto, Ontario.  
**2007:** *Workplace Integration of New Nurses Conference*, Edmonton, Alberta.  
**2007:** *Sigma Theta Tau International 39<sup>th</sup> Biennial Convention*. Baltimore, Maryland.  
**2007:** *Leadership Forum, Nursing: The Future*, Saskatchewan Health, Saskatoon, Saskatchewan.  
**2007:** *Leadership Forum, Nursing: The Future*, Office of Nursing Policy – Health Canada, Ottawa, Ontario.  
**2007:** *Capital Health Nurses Week Conference*, Capital Health Region, Edmonton, Alberta.  
**2006:** *Workplace Integration of New Nurses Conference*, Coast Plaza Hotel and Suites, Vancouver, BC,  
**2006:** *Canadian Nurses Biennial Convention*, TCU Centre, Saskatoon, Saskatchewan.  
**2006:** *1<sup>st</sup> Annual Nursing Graduate Conference*, Nursing The Future, Regina, Saskatchewan.  
**2005:** *Workplace Integration of New Nurses Conference*, University of Manitoba, Winnipeg, Manitoba.  
**2005:** *Regional Nursing Forum*, Saskatoon Health Region, Saskatoon, Saskatchewan,  
**2005:** *Qualitative Research Institute*, University of Alberta, Edmonton, Alberta,  
**2005:** *Collaborative Consultation Meetings*, Canadian Patient Safety Institute, Saskatoon, Saskatchewan.  
**2002:** *Clinical Evaluation: Collecting and Documenting Indicators of Student Performance*, Faculty Workshop, Saskatoon, Saskatchewan.  
**2001:** *Social Trends in Health*, Statistics Canada, Saskatoon, Saskatchewan.  
**2001:** *Nursing Education: Bridging to the Future*, WRCAUSN Nursing Education Conference, Saskatoon, Saskatchewan.  
**2001:** *LERN Conference for Lifelong Learning*, San Francisco, California.  
**1999:** *Educating for the New Millennium*, Villanova University College of Nursing & Rutgers College of Nursing, Philadelphia, Pennsylvania.

- 1998:** *WRCAUSN Conference*, Multidisciplinary, Interdisciplinary Collaboration: Challenges for Nursing Education, Victoria, British Columbia.
- 1998:** *On the Edge: Weaving the Tapestry of Nursing Education*, University of Washington School of Nursing, Bellevue, Washington.
- 1998:** *Creating Tomorrow's Learner Centered Environments Today*, Live Satellite Broadcast - Society for College and University Planning, University of Saskatchewan.
- 1997:** *International Conference on Critical Thinking*, Sonoma State University, Roehner Park, California.
- 1995:** *Advances in Transplantation*, Toronto, Ontario,
- 1989:** *First International Transplantation Conference for End Stage Lung Disease*, Paris, France.
- 1988:** *North American Transplant Coordinators (NATCO)*, Marriott Hotel, Organizational Conference, Orlando, Florida.
- 1988:** *Lung Transplant Conference*, Toronto General Hospital, Toronto, Ontario.
- 1987:** *Critical Care Nursing Conference*, Niagara on the Lake, Ontario.
- 1987:** *Critical Care Day*, Toronto General Hospital, Toronto, Ontario.
- 1987:** *Critical Care 1987: A Nursing Conference*, Hamilton, Ontario,
- 1987:** *Clinical Nursing Research Conference*, Mount Sinai Hospital, Toronto, Ontario.
- 1987:** *Canadian Transplantation Society Meeting*, Winnipeg Health Sciences Center, Winnipeg, Manitoba.
- 1987:** *Action'87 Nursing Conference: The Issue of Nursing*, Toronto General Hospital, Toronto, Ontario,
- 1986:** *Canadian Transplantation Society Meeting*, University of Toronto, Toronto, Ontario.
- 1985:** *Transplant Research Seminar*, Stanford University, California.
- 1985:** *Canadian Transplantation Society Meeting*, University of British Columbia, Vancouver, British Columbia.

## **SERVICE**

### **Honors and Awards (Value \$ Awarded or Honorary [Non-Monetary]) (Past 5 years in bold)**

- 2012:** *Excellence in Research and Consultation (Honorary)*, National Nursing Staff Development Organization/Association of Nursing Professional Development (NNSDO/ANDP), Boston, Massachusetts.
- 2010:** *Outstanding New Investigator Award (Honorary)*, Canadian Association of Nursing Research, AGM Awards Ceremony, Ottawa, Ontario.
- 2009:** *Saskatchewan Health Excellence Award for Leadership (SHEA) (Honorary)* (Saskatchewan Ministry of Health), Regina, Saskatchewan.
- 2008:** *Community Leader Award (Honorary)*, Sigma Theta Tau Honor Society of Nursing (STTI) Mu Sigma Chapter, Edmonton, Alberta.
- 2007:** *Nursing Researcher Award (Honorary)*, Saskatchewan Registered Nurses Association (SRNA) Millennial Awards, Prince Albert, Saskatchewan.
- 2006:** *Elizabeth Van Valkenburg Award for Leadership in Nursing Education (SIAST Nursing Division) (Honorary)*, Saskatchewan Registered Nurses Association (SRNA) Millennial Award, Saskatoon, Saskatchewan.
- 2006:** *Alberta Heritage Medical Research Foundation (AHFMR) Award (\$2,500)*, University of Calgary, Calgary, Alberta.
- 2005:** *Andrew Stewart Memorial Graduate Prize for Research (\$5,000)*, University of Alberta, Edmonton, Alberta.
- 2005:** *CNF Doctoral Award (TD Meloche Mennox) (\$6,000)*, Canadian Nurses Foundation, Ottawa, Ontario.
- 2005:** *Jannetta MacPhail Award (\$2,500)*, Faculty of Nursing, University of Alberta, Edmonton, Alberta.
- 2004:** *John Engel Doctoral Award (Honorary)*, Saskatchewan Nurses Foundation, Saskatoon, Saskatchewan.
- 2004:** *Honorary Membership CNSA (Canadian Nursing Students Society).*

- 2004-2007:** *Canada Graduate Scholarship (CGS) Award (\$105,000)* – Social Sciences and Humanities Research Council of Canada (SSHRC), Ottawa, Ontario.
- 2004, 2005:** *Izaak Walton Killam Memorial Scholarship (Honorary)* – University of Alberta, Edmonton, Alberta.
- 2004, 2005, 2006:** *Walter H. Johns Graduate Fellowship (Honorary)*, Edmonton, Alberta.
- 2003:** *Saskatchewan Health Specialized Profession Bursary (\$10,000)* – Saskatchewan Health, Regina, Saskatchewan.
- 2002, 2003, 2005:** *Advanced Education, Research, and Professional Development Scholarship (\$7,500 TOTAL)*, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 2000:** *YWCA Women of Distinction Nominee* – Education and Lifelong Learning, Saskatoon, Saskatchewan.
- 1997:** *Lucy D. Willis Scholarship (\$3,000)*, University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.
- 1997:** *Myrtle Evangeline Crawford Scholarship (\$1,500)*, University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.
- 1996:** *Johnson & Johnson Award (\$3,000)*, Canadian Nurses Foundation, Toronto, Ontario.
- 1996:** *Saskatchewan Nurses Foundation Bursary (\$5,000)*, Saskatchewan Nurses Foundation, Saskatoon, Saskatchewan.
- 1996:** *Royal University Hospital Auxiliary Scholarship (\$1,500)*, Royal University Hospital, Saskatoon, Saskatchewan.
- 1996-1998:** *Postgraduate Studies and Research Scholarship (\$25,000)*, University of Saskatchewan Graduate Studies, Saskatoon, Saskatchewan.
- 1995:** *University Teaching Excellence Award (Honorary)*, University of Saskatchewan Students Society, Saskatoon, Saskatchewan.
- 1994:** *Saskatchewan Baccalaureate Scholarship (\$2,000)*, Canadian Nurses Foundation, Ottawa, Ontario.
- 1994:** *Abbott Education Trust Fund Award (\$1,000)*, Abbott Laboratories Inc., Saskatoon, Saskatchewan.
- 1994:** *Royal University Hospital Educational Bursary (\$1,000)*, Royal University Hospital, Saskatoon, Saskatchewan.
- 1994:** *Danny Browning Award (Honorary)*, University of Saskatchewan College of Nursing, Saskatoon, Saskatchewan.

### Editorial/Scholarly Review

Journal/Book	Date of Appointment	Reviews
<i>International Journal of Multiple Research Approaches</i>	2015	2015 (1)
<i>International Journal of Nursing Student Scholarship</i>	2013	
<i>Western Journal of Nursing Research</i>	2012	2013 (1) 2015 (1)
<i>Nursing Education Today</i>	2012	2012 (1)
<i>Canadian Journal of Nursing Research</i>	2012	2012 (1)
<i>Contemporary Nurse Journal</i>	2011	2012(1), 2011(1)
<i>Japan Journal of Nursing Science</i>	2011	2011(1)
<i>Critical thinking, clinical reasoning, and clinical judgment: A practical approach (5<sup>th</sup> ed) Rosalinda Alfaró-LeFevre</i>	2011	Editorial Board
<i>Journal of Nursing Management</i>	2010	2010(2), 2011(1), 2012(3), 2013 (1)
<i>International Journal of Nursing Studies</i>	2010	2009(1), 2010(1), 2012(2), 2013 (1)
SSHRC	2010	<i>Proposal Reviewed February 2010: "From Licensed Practical Nurse to</i>

		<i>Registered Nurse</i> – \$85,000 <i>Standard Grant Submission</i> – not recommended for funding.
CASN Accreditation Review Committee	2008-	Review March 2010 Review October 2009 Orientation 2008
<i>International Journal of Nursing Education Scholarship</i>	2007	2007(1)
<i>International Nursing Review</i>	2007	2007(1), 2010(1), 2012(1)
<i>BMC Medical Education Editorial, Medical Science Monitor, International Scientific Literature Inc.</i>	2004	2004(1)
<i>Journal of Nursing Education</i>	2004	2004(1), 2008(1)
<i>Journal of Undergraduate Nursing Scholarship</i>	2000	2000(1), 2003(1)
<i>Critical thinking in nursing: A practical approach (2<sup>nd</sup> ed)</i> Rosalinda Alfaró-LeFevre	2000	Editorial Board
<i>Applying nursing process: A step-by-step guide (5<sup>th</sup> ed)</i> Rosalinda Alfaró-LeFevre	1999	Editorial Board
<i>Nursing Spectrum</i>	1999	1999(1)
<i>Journal of Advanced Nursing</i>	1999	1999(1), 2009(1)

### Committee Work (Last 5 years in bold)

**2014-present: Medication Quality Practice Committee, Saskatoon Health Region.**

**2014-present: Patient Cardiac Rehabilitation Referral; Nutrition Waste Elimination; Flow Rounds and Patient Placement – LEAN Initiatives/RPIW, Saskatoon Health Region.**

**2012-2013: Nominations and Rules Committee, University of Calgary Faculty of Nursing.**

**2012-2013: Intellectual Property Committee (Ad-Hoc), University of Calgary Faculty of Nursing.**

**2012: Health Science Research Associates (Tahoe, CA), Nursing Administration and Research Consultation Associate (Dr. Marlene Kramer - Chair).**

**2011-2013: Canadian Nurses Association, Board of Directors (Associate/Affiliate/Network Member).**

**2011-2014: Covenant/Faculty of Nursing Nursing Excellence Awards Committee, University of Calgary Faculty of Nursing.**

**2011-2014: Canadian Patient Safety Institute. Patient Safety Champion.**

**2010-2014: Undergraduate Curriculum Committee, University of Calgary Faculty of Nursing.**

**2010-2012: Research and Scholarly Leave Committee, University of Calgary Faculty of Nursing.**

**2010-2014: International Council of Nursing – Appointed ICN Nursing Education Expert.**

**2009-2014: Teaching Development Unit (TDU) – University of Calgary Faculty of Nursing.**

**2009-2014: Teaching Development Unit – University of Calgary Faculty of Nursing.**

**2009-2014: Research and Scholarly Development Committee, University of Calgary Faculty of Nursing.**

**2009-2014: Research and Scholarly Development Committee – University of Calgary Faculty of Nursing.**

**2009-2014: Graduate Programs Committee – University of Calgary Faculty of Nursing.**

**2007: Saskatchewan Academic Health Sciences Network (SAHSN), Health Research Ethics Review Task Group.**

**2007: Nursing: The Future. Office of Nursing Policy Canada Health Working Group on the future of nursing.**

**2007-present: CASN National Nursing Education Accreditation Review Committee.**

**2006: Search Committee – SIAST Director of Research.**

**2004-present: Founder/Executive Director Nursing The Future©, Non-Profit New Graduate Nursing Organization,**

**2003: PhD Development Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.**

- 2002:** Academic Writing Review Committee, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 2001-present:** *Canadian Association of Nursing Research (CANR)*, Member.
- 2001-2003:** *Western Region Canadian Association of University Schools of Nursing (WRCASN)*, Vice-President, University of Saskatchewan Chapter, Saskatoon, Saskatchewan.
- 2000-present:** *Sigma Theta Tau International (STTI)*, Community Leader.
- 2000-2001:** *WRCAUSN Nursing Education Conference Planning Committee*, Entertainment and Publicity Sub-Committee Member, Saskatoon, Saskatchewan.
- 2000-2001:** *Nursing Preceptorship Committee*, Saskatoon District Health, Saskatoon, Saskatchewan.
- 1999-2004:** *International Society for Exploring Teaching Alternatives (ISETA)*, Member.
- 1999-2001:** *Western Region Canadian Association of University Schools of Nursing (WRCAUSN)*, Secretary-Treasurer, University of Saskatchewan Chapter, Saskatoon, Saskatchewan.
- 1999-2001:** *Strategic Planning Committee*, Professional Development Sub-Committee Chair, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 1999-2001:** *Society for Teaching and Learning in Higher Education (STLHE)*, Member.
- 1999-2001:** *Saskatchewan Registered Nurses Association (SRNA)* Vice-President Saskatoon Chapter, Saskatoon, Saskatchewan.
- 1999-2000:** *Mary Belle Denis Scholarship Committee*, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 1998-2000:** *SRNA Political Action Committee Year 2000*, Issues Sub-Committee Chair, Saskatoon, Saskatchewan.
- 1998-2000:** *Committee on Promoting Student Success*, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 1998-1999:** *Hours of Work Committee*, SIAST Nursing Division, Saskatoon, Saskatchewan.
- 1998-1999:** *Canadian Association of the History of Nursing (CAHN)*, Member at Large, Saskatoon, Saskatchewan.
- 1997-1999:** *Saskatchewan Registered Nurses Association (SRNA)* Nominations Chair, Saskatoon Chapter, Saskatoon, Saskatchewan.
- 1995-2001:** *Society of Critical Care Medicine (SCCM)*, Fellow.
- 1994-1998, 2001-2008, 2010-present:** *Canadian Nurses Foundation (CNF)*, Member.
- 1994-1996:** *Teaching Effectiveness Committee*, College of Nursing, University of Saskatchewan, Saskatoon, Saskatchewan.
- 1994-1996:** *Royal College of Physician and Surgeons (RCPS)*, Associate Member.
- 1994-1996:** *North American Transplant Coordinators Organization (NATCO)*, Member.
- 1994-1996:** *Canadian Transplant Society (CTS)*, Member.
- 1994-1996:** *Canadian Association of Transplant Coordinators (CAT)*, Member.
- 1994-1996:** *American Lung Association (ALA)*, Member.
- 1994-1996:** *American Council of Transplantation (ACT)*, Member.
- 1991-1993:** *Canadian Council of Cardiovascular Nurses (CCCN)*, Member.
- 1990:** *Clinical Competencies Committee*, Saskatoon City Hospital, Saskatoon, Saskatchewan.
- 1990-1993:** *Canadian Association of Critical Care Nurses (CACCN)*, Member.
- 1988-1989:** *Nursing Recognition Awards Committee*, Barnes Hospital, St. Louis, Missouri.
- 1986-1989:** *American Heart Foundation (AHF)*, Member.
- 1986-1988:** *Organ Procurement and Transplantation Committee*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Donor Maintenance Committee (Co-Chair)*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Consent and Family Counseling Committee*, Toronto General Hospital, Toronto, Ontario.
- 1986-1988:** *Certification of Brain Death Committee (Co-Chair)*, Toronto General Hospital, Toronto, Ontario.
- 1985-1986:** *Quality Assurance Audit Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Transplant Patient Review Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Cardiac Transplant Program Evaluation Committee*, University of Alberta Hospital, Edmonton, Alberta.
- 1984-1986:** *Cardiac Transplant Patient Selection Committee*, University of Alberta Hospital, Edmonton, Alberta.

**1983-1992:** *American Association of Critical Care Nurses (AACN)*, Member.

**1980-1995:** *Canadian Heart Foundation (CHF)*, Member.

### **Conference Chair/Director**

**2014:** WINN-NTF Conference (*Conference Co-Chair*), Banff, Alberta, Canada.

**2011:** WINN-NTF Conference (*Conference Co-Chair*), Halifax, Nova Scotia, Canada.

**2010:** WINN-NTF Conference (*Conference Co-Chair*), Toronto, Ontario, Canada.

**2009:** WINN-NTF Conference (*Conference Co-Chair*), Winnipeg, Manitoba, Canada.

**2008:** WINN-NTF Conference (*Conference Co-Chair*), Saskatoon, Saskatchewan, Canada.

**2007:** WINN-NTF Conference (*Conference Co-Chair*), Edmonton, Alberta, Canada.

**2006:** WINN-NTF Conference (*Conference Co-Chair*), Vancouver, British Columbia, Canada.

**2005:** WINN-NTF Conference (*Conference Board*), Winnipeg, Manitoba, Canada.